

2025

Ann Arbor Campus

M UNIVERSITY OF MICHIGAN



ANNUAL SECURITY & FIRE SAFETY **REPORT**

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FORWARD

October 2025

Dear Members of the University of Michigan Community,

At the University of Michigan, our highest priority is the safety and well-being of our students, faculty, staff, patients, and visitors. While crime can and does occur - as it does in any large and dynamic community - we are proud that U-M remains a safe place to live, learn, work, and visit.

In accordance with the Jeanne Clery Campus Safety Act (Clery Act), the Division of Public Safety and Security (DPSS) publishes the Annual Security & Fire Safety Report (ASFSR). This year's report includes Ann Arbor campus data for 2024, 2023, and 2022 in efforts to provide a transparent overview of campus crime statistics, fire safety data, and the resources available to support community members. Additionally, it outlines the policies, procedures, and programs in place to help keep our community informed and prepared.

As one of the nation's largest public universities and healthcare systems, we recognize the unique challenges that come with our size and scope. Our approach to safety is proactive, collaborative, and rooted in the shared responsibility of every community member. As always, we encourage you to actively participate in campus safety. Whether by reporting concerns, participating in training, or staying informed, no step is too small.

DPSS is here for you 24 hours a day, 7 days a week, 365 days a year. Thank you for your partnership in building and maintaining a safe campus.

For questions regarding this report, please contact us at Clery-Act-Compliance@umich.edu.

Sincerely,



Richard Arnold
Interim Executive Director
University of Michigan, Division of Public Safety and Security



QUICK REFERENCE

EMERGENCY SERVICES

FIRE, POLICE, OR MEDICAL EMERGENCIES



CALL 911

or pick up an emergency blue light campus phone or an emergency phone located in university-owned parking structures.

There is no need to dial; simply lifting the receiver or pushing the button **alerts DPSS.**

By calling 911 from a university phone, you **will be connected with DPSS.**

By calling 911 from a non-university phone, you will be connected with **Washtenaw County Sheriff's Department Metro-Dispatch.**

SCAN THE QR CODE TO ADD DPSS CONTACT INFO TO YOUR PHONE



Learn more about DPSS at dpss.umich.edu

Follow us on social media:
f X @umichdpss

M | DPSS DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

SAFETY, SECURITY, MEDICAL

U-M DIVISION OF PUBLIC SAFETY & SECURITY (DPSS)

- ☎ Non-Emergency: (734) 763-1131
- ✉ Emergency Text: 377911
- ✉ dpss@umich.edu

ANN ARBOR FIRE DEPARTMENT

- ☎ Non-Emergency: (734) 794-6978
- ✉ fire@a2gov.org

ANN ARBOR POLICE DEPARTMENT

- ☎ Phones:
 - Non-Emergency: (734) 994-2911
 - Police Desk: (734) 794-6920
 - Police Tip Line: (734) 794-6939
 - Neighborhood Watch & Crime
 - Prevention: (734) 794-6000, x 49528
- ✉ police@a2gov.org

HURON VALLEY AMBULANCE

- ☎ Phones:
 - Dispatch: (734) 971-4420
 - Dispatch 2: (734) 712-3000

UNIVERSITY OF MICHIGAN HOSPITAL

- ☎ Phones:
 - Main: (734) 936-4000
 - Emergency Department: (734) 936-6666

U-M DEPARTMENT OF ENVIRONMENT, HEALTH & SAFETY (EHS)

- ☎ Office: (734) 647-1143
- ✉ ehsanswers@umich.edu

For after-hours emergencies, contact U-M DPSS.

COUNSELING

COUNSELING & PSYCHOLOGICAL SERVICES

- ☎ For students: (734) 764-8312
- ✉ CAPS-UofM@umich.edu

DOMESTIC VIOLENCE PROJECT/SAFEHOUSE CENTER

- ☎ Phones:
 - Office: (734) 973-0242
 - Help Line: (734) 995-5444
- ✉ info@safehousecenter.org

FACULTY & STAFF COUNSELING & CONSULTATION OFFICE (FASCCO)

- ☎ Office: (734) 936-8660
- ✉ fascoco@umich.edu

MICHIGAN MEDICINE, THE OFFICE OF COUNSELING & WORKPLACE RESILIENCE

- ☎ Office (734) 763-5409
- ✉ counseling@med.umich.edu

NATIONAL DOMESTIC VIOLENCE HOTLINE

- ☎ Phones:
 - Hotline: (800) 799-7233
 - TDD: (800) 787-3224
- ☎ Text BEGIN to 88788

NATIONAL SEXUAL ASSAULT HOTLINE

- ☎ Hotline: (800) 656-4673
- ☎ Online chat: hotline.rainn.org/online

OFFICE OF THE OMBUDS

- ☎ For Students: (734) 763-3545
- ✉ umstudentombuds@umich.edu

SEXUAL ASSAULT PREVENTION & AWARENESS CENTER (SAPAC)

- ☎ Phones:
 - Crisis Line: (734) 936-3333
 - Office: (734) 764-7771
- ✉ SAPAC@umich.edu

SOS COMMUNITY SERVICES ADMINISTRATIVE OFFICE

- ☎ Office: (734) 485-8730
- ✉ info@soscs.org

SPECTRUM CENTER

- ☎ Office: (734) 763-4186
- ✉ spectrumcenter@umich.edu

HEALTH, MENTAL HEALTH, SUBSTANCE ABUSE

ALCOHOL & DRUG INFORMATION

- ☎ Hotline: (800) 729-6686
- ☎ Text 988

UNIVERSITY HEALTH & COUNSELING SERVICE INFORMATION, APPOINTMENTS & ADVICE

- ☎ Office: (734) 764-8320
- ✉ ContactUHC@med.umich.edu

ALCOHOL & OTHER DRUG INFO

- ☎ Office: (734) 763-1320
- ✉ ContactUHC@med.umich.edu

NATIONAL CENTER ON DRUG ABUSE HOTLINE

- ☎ Hotline: (800) 662-HELP
- ☎ Text 988

UNIVERSITY OF MICHIGAN HOSPITAL PSYCHIATRIC EMERGENCY HOTLINE

- ☎ Crisis phone service: (734) 996-4747
- ☎ Text 988

U-M ADDICTION TREATMENT SERVICES

- ☎ Phones:
 - Office: (734) 764-0231
 - Toll Free: 1-800-525-5188

MHEALTHY ALCOHOL MANAGEMENT PROGRAM

- ☎ Office: (734) 998-2017
- ✉ mhealthyalcoholmgmt@med.umich.edu

ABOUT THE ANNUAL SECURITY & FIRE SAFETY REPORT

This Annual Security and Fire Safety Report (ASFSR) is a safety, security, and emergency resource for the University of Michigan community, compiled and published by DPSS.

This report aims to inform current and potential university community members about campus crime data, support victims of violence, and publicly outline the policies and procedures in place to improve campus safety.

In compliance with the Clery Act, this report provides campus crime statistics for the past three calendar years and detailed information on efforts to enhance campus safety. It also outlines key policies on crime reporting, facility security and access, law enforcement authority, substance use, and the prevention and response to sexual assault, domestic or dating violence, and stalking. The Fire Safety Report contains the Michigan Housing fire safety protocols and fire statistics for the previous three calendar years.

In addition, this report provides helpful information and references for issues relating to campus safety. It is organized into the following major sections:

- **Quick Reference:** Emergency services and contact information for university and other community services.
- **Crime Statistics:** Crimes reported on and near campus in the past three years.
- **Campus Safety:** Risk reduction techniques and services available on and off-campus.
- **Annual Fire Safety Report:** Fire statistics for on-campus student housing facilities for the past three years, a description of fire safety systems in each housing facility, and additional fire safety information.
- **Safety & Health-Related Resources, Counseling and Support Services, & University Programs:** Police agencies, on and off-campus support services, and university programs that address issues of safety, health, mental health, discrimination, and conflict resolution.

DPSS prepares this report to comply with the Jeanne Clery Campus Safety Act. The Clery Act Compliance Manager compiles the report with contributions from

a university-wide multidisciplinary team. This team includes staff from the Office of Student Conflict Resolution (OSCR), ECRT, Fire Safety Services, Prevention and High-Risk Planning, the Sexual Assault Prevention and Awareness Center (SAPAC), Prevention, Education, Assistance, and Resources Department (PEAR), Human Resources, Dean of Students Office (DOS), and Michigan Housing.

Data for this report is compiled by the Clery Act Compliance Manager, reviewed by the Deputy Chief of Police, and includes information from DPSS and university partners. Information is also provided by the Ann Arbor Police Department, Michigan State Police, Washtenaw County Sheriff's Department, and other law enforcement agencies surrounding the Ann Arbor campus. This includes off-campus property with police jurisdiction where students travel and other U-M properties (off-campus property owned or controlled) in Michigan, such as Detroit, Belleville, Pellston, Pinckney, Dexter, and Sault Ste. Marie. U-M also has property in Jackson, Wyoming and Los Angeles, California, where students and employees may travel to learn and take classes.

Each year, an email notification with the website address to access this annual report is sent to all enrolled students, faculty, and staff.

Paper copies of this report may be obtained at the U-M Police Department at 1239 Kipke Dr., or by calling (734) 763-3434.

CLERY ACT

The Jeanne Clery Campus Safety Act 20 U.S.C. §1092(f), as amended (the Clery Act), and its implementing regulations at 34 C.F.R. 668.46 (the Clery Regulations) are the landmark federal law that requires colleges and universities across the United States to disclose information about crime on and around their campuses. It requires universities to provide students, faculty, and staff with information on its security policies and procedures and specific statistics for certain criminal incidents, arrests, and disciplinary referrals. The university is also required to make this information available to prospective students and employees upon request.

The law is tied to participation in federal student financial aid programs, so it applies to both public and private institutions of higher education.

The Clery Act is named in memory of 19-year-old Jeanne Ann Clery, a Lehigh University first-year student who was sexually assaulted and murdered while asleep in her residence hall room on April 5, 1986. Jeanne's parents discovered that students hadn't been told about 38 violent crimes on their daughter's campus in the three years before her murder. They joined other campus crime victims and persuaded Congress to enact this law, which was originally known as the "Crime Awareness and Campus Security Act of 1990." There have been numerous amendments that have been added as provisions to protect crime victims.

VIOLENCE AGAINST WOMEN ACT (VAWA) REAUTHORIZATION 2013 & 2022

In 2013, several changes were made to the Clery Act, including the addition of the [Violence Against Women Act \(VAWA\)](#). Other changes include adding hate crime reporting for gender identity and separating ethnicity and national origin into different categories. The university complies with the requirements of the VAWA, including the Campus SaVE Act (enhanced rights, sets standards for disciplinary proceedings, and requires campus-wide prevention education programs), and as such, includes statistics for the reported offenses of domestic violence, dating violence, and stalking in the Annual Security and Fire Safety Report and the Annual Crime Survey.

In 2022, Congress amended this provision to recognize "special Tribal criminal jurisdiction" (STCJ) over an expanded list of "covered crimes" that includes, in addition to the VAWA 2013 crimes, assault of Tribal justice personnel, child violence, obstruction of justice, sexual violence, sex trafficking, and stalking. This expanded recognition of Tribal sovereignty was enacted by the Violence Against Women Act Reauthorization Act of 2022 (VAWA 2022), signed into law by President Biden on March 15, 2022. VAWA 2022 also refers specifically to participating Tribes as including those in the state of Maine and establishes a pilot program under which the Attorney General is to designate up to five Alaska Tribes per calendar year as participating Tribes to exercise STCJ over all persons present in the Tribe's Village.

Under the Clery Act, a crime is "reported" when it is brought to the attention of a campus security authority (CSA) or local law enforcement personnel by a victim, witness, other third party, or even the offender. If a campus security authority receives a report, they must include it as a crime report using the procedures established by the university. It doesn't matter whether the individual bringing the crime to a CSA's attention is involved in it, reporting the offense, or is associated with the institution.

Statistics are gathered through reports to DPSS, as well as from state and local law enforcement agencies with jurisdiction over university-owned or controlled property. DPSS works with offices across the university to compile crime, arrest, and referral statistics, ensuring they are complete and not double-counted. Crimes are classified according to the FBI Uniform Crime Reporting Handbook, with sex offenses defined by the National Incident-Based Reporting System (NIBRS) Handbook. State of Michigan law is used to define drug, liquor, and weapons law violations, along with incidents of domestic violence.

U-M STANDARD PRACTICE GUIDELINE (SPG) CLERY ACT COMPLIANCE 601.91

The University of Michigan, comprised of the Ann Arbor campus, the University of Michigan-Dearborn, the University of Michigan-Flint, and Michigan Medicine (collectively the university), is committed to creating and maintaining a safe campus community free from violence. The university's policy is to comply with the Clery Act, a federal law requiring Title IV federally subsidized institutions of higher education to disclose certain crime, fire, and safety information in publicly available documents.

In accordance with the Clery Act and Clery Regulations, the university strives to provide students, faculty, and staff with access to accurate and timely information about Clery Act crimes reported to have occurred in the university's Clery Act geography; access to university-wide security and safety policies and related local campus procedures; and a process for victims and witnesses that maintains confidentiality to the extent university policy and applicable federal, state, or local law allow. The university is committed to protecting the privacy of individuals involved in the reporting, investigating, and resolving crime incidents.

In 2025, the Clery Act SPG 601.91 was updated to include the new requirements under the Stop Campus Hazing Act ("SCHA"), which was signed into law in December 2024. The update defines Hazing and provides information on how a Campus Hazing Transparency Report (CHTR) must be compiled and published no later than December 23, 2025, and twice annually.

MANDATORY CLERY ACT COMPLIANCE CSA TRAINING FOR THE U-M COMMUNITY

Our Clery Act Training can be completed by all U-M community members designated as Campus Security Authorities (CSAs). All DPSS employees are designated as CSAs and are required to complete the training annually. The CSA training, which is titled U-M Clery Act CSA Training, can be located in the MyLINC training platform.

Additional information on the SPG can be found here: [Clery Act Compliance SPG 601.91](#).

CRIME STATISTICS

HOW CRIME STATISTICS ARE GATHERED

Campus crime, arrest, and referral statistics include

incidents reported to DPSS, other law enforcement agencies, and designated campus officials considered CSAs. The DPSS Clery Act compliance manager and DPSS team members also review these incident reports for consideration of timely warning publications.

The crime classifications and geographical references in the statistical chart on page 12 cover those required to be disclosed by the Clery Act. For maps, see pages 19-20.

The charts on this page provide additional information about crime reports on campus. While not required by the Clery Act, this information is offered as a resource for our campus community. Larceny statistics are reported by DPSS. The chart of incidents managed by U-M's Sexual Assault Prevention and Awareness Center (SAPAC) includes all incidents reported to SAPAC during the year—whether they occurred on or off campus, involved individuals outside the campus community, took place out of state, or happened in previous years.

Reports to SAPAC			
Category	2022	2023	2024
Sexual Assault	145	130	144
Intimate Partner Violence	35	25	48
Stalking	53	24	33
Sexual Harassment	40	39	53
Gender-based Harassment	0	0	5
Unknown Incident	10	15	1
Possible Sexual Assault	0	0	0
Possible Intimate Partner Violence	0	0	0
Total:	283	233	284

Larcenies On Campus			
Offense	2022	2023	2024
Theft from a Building	211	262	270
Theft from a Motor Vehicle	32	46	50
Theft of Motor Vehicle Parts or Accessories	36	8	2
All other Larcenies	155	137	179
Total:	434	453	501

ANDERSON STATISTICS

In July 2018, the university received allegations of sexual misconduct on the part of a former university physician, Robert E. Anderson, who died in 2008. U-M referred the matter to law enforcement for review. In February 2019, the Washtenaw County Prosecutor's Office determined it would not file criminal charges

in light of Anderson's death 10 years earlier. Immediately upon receipt of the Prosecutor's Office's determination, U-M announced that it had commissioned an independent investigation of the allegations. In May 2021, U-M and its Regents received the investigation report, which was released to the public in the interest of transparency.

The Clery Act requires schools to disclose crime statistics for the three-year period immediately preceding the year a report is published in their annual security reports. Clery requires that each year's statistics be calculated based on the year in which an alleged incident is reported to an institution, rather than the year in which the incident allegedly occurred. Therefore, incidents reported to the university during 2022, 2023, and 2024 are included in this annual report, irrespective of the year in which they were alleged to have occurred.

As discussed on pages 8-16 and 41-47 of this ASFSR, Clery Act statistics requirements apply to reports of certain alleged crimes reported in specific geographic locations. All Anderson-related data included in this report is based on information available to the university immediately before publication. It has been evaluated for inclusion based on the type of conduct alleged and the location in which it was alleged to have occurred. Some of the statistics relate to factually detailed reports that allowed the university to easily determine the nature of the crime alleged and the location in which the crime was reported to have occurred. In other cases, it is not clear whether the misconduct complaint was criminal or where the alleged misconduct occurred. Much of the information the university received related to Anderson was provided through anonymous reporting platforms.

The result of the university's counting and reporting as described above is that U-M's 2024 ASFSR, containing statistics for 2023 and 2022, shows a significant decline in the number of incidents of rape and fondling directly attributable to the Anderson allegations between 2022 and 2023. It is important to note that the university also received reports about Anderson, including conduct that did not meet the definition of a Clery Act crime. Because those allegations did not reflect crimes meeting Clery Act definitions, they are not included in the university's statistics. The university's approach should not be construed as assigning any hierarchy of seriousness to reported concerns outside the Clery Act's statistical purview. The university recognizes that federally required statistics do not in any way represent specific individual experiences.

The statistics contained in this year's report reflect the most current data provided to U-M. The university continues to analyze information related to Anderson as it is received. As a result, U-M may learn new information that could cause these figures to increase, decrease, or be reclassified in accordance with federal law. If such modifications occur, U-M will publish updated statistics to inform the campus community.

DEFINITIONS FOR THE CLERY ACT STATISTICS CHARTS

Under the Clery Act, for the purposes of counting and disclosing criminal offenses, hate crimes, arrests, and disciplinary referrals, statistics are based on definitions provided by the Federal Bureau of Investigation's (FBI's) Uniform Crime Reporting (UCR) Program. The definitions for aggravated assault, arson, burglary, drug abuse violations, liquor law violations, motor vehicle theft, murder, rape, robbery, and weapons law violations are from the Summary Reporting System (SRS) User Manual from the FBI's UCR program. The definitions of fondling, incest, and statutory rape are from the FBI's National Incident-Based Reporting System (NIBRS) Data Collection Guidelines edition of the UCR. Hate Crimes are classified according to the FBI's Uniform Crime Reporting Hate Crime Data Collection Guidelines and Training Manual. Although the law states that institutions must use the UCR Program definitions, Clery Act crime reporting does not have to meet all the other UCR program standards.

CRIMES

Aggravated Assault - An unlawful attack by one person upon another for the purposes of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or means likely to produce death or great bodily harm.

Arson - Willful or malicious burning or attempt to burn with or without intent to defraud a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Bias Crime - See Hate Crime

Burglary - The unlawful entry of a structure to commit a felony or a theft.

Dating Violence - Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with

consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence. Any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Domestic Violence - A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; a person with whom the victim shares a child in common; a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Drug Abuse Violations - Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadones); and dangerous non-narcotic drugs (barbiturates, benzedrine).

Hate Crime (Hate/Bias Incidents) - Any criminal offense (murder, assault (simple assault), aggravated assault, intimidation, destruction of property, robbery, burglary, larceny, sexual assault, stalking, burglary, arson, and motor vehicle theft) that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Bias categories under the Clery Act involve the victim's actual or perceived: race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, and disability.

Larceny - The unlawful taking, carrying, leading, or riding away of property from the possession, or constructive possession, of another person.

Liquor Law Violations - The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public

conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Manslaughter by Negligence - The killing of another person through gross negligence.

Motor Vehicle Theft - The theft of a motor vehicle. Note: A "motor vehicle" is a self-propelled vehicle that runs on the surface of the land and not on rails, and which includes automobiles, buses, recreational vehicles, trucks, motorcycles, motor scooters, trail bikes, mopeds, snowmobiles, and golf carts.

Murder and Non-negligent Manslaughter - The willful (non-negligent) killing of one human being by another.

Robbery - The taking, or attempting to take, anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sexual Assault - An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's UCR program.

Sex Offenses - Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape - The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling - The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest - Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape - Sexual intercourse with a person who is under the statutory age of consent.

Stalking - Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or suffer substantial emotional distress.

For the purpose of this definition:

- **Course of conduct** means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third par-

ties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person or interferes with a person's property.

- A **reasonable person** means a reasonable person under similar circumstances and with similar identities to the victim.
- **Substantial emotional distress** means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Any incident meeting this definition is considered a crime for the purposes of Clery Act Reporting.

Weapon Law Violations - the violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Unfounded Crimes - before a crime is classified as "unfounded", it is fully investigated by DPSS, Police Department officers and investigators and found to be false or baseless, meaning that the crime did not occur or was never attempted. Arrests and Disciplinary Referrals cannot be unfounded.

CLERY ACT GEOGRAPHY

On-Campus Property is defined as any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to above that is owned by the institution but controlled by another person, frequently used by students, and supports institutional purposes (such as a food or other retail vendor). For the purposes of this report, university housing facilities are recorded in the category of on-campus as well as residential facilities.

On-Campus Residence Hall is defined as any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within the reasonably contiguous geographic area that makes up the campus. "On-campus residence hall" is a subcategory of "On-campus property" and data in this area is also counted in "On-campus property."

Public property is defined as all public property,

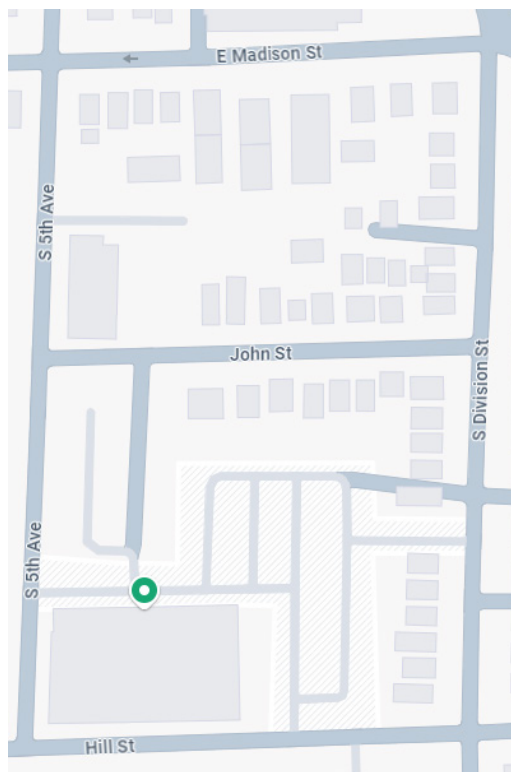
including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from campus.

Non-campus property is defined as any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property that is owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the institution.

Additional Information on "On Campus, Residence Hall": during 2023 and 2024, the university acquired numerous houses and apartment buildings in two square blocks of Ann Arbor (see map below) and in different areas of Ann Arbor. It is surrounded by South Fifth Avenue, East Madison Street, South Division Street, and Hill Street.

For Clery Act purposes, these areas are designated as "On-Campus Residence Halls" and are considered to be "owned and controlled" by the university. The University of Michigan Police Department is the primary law enforcement agency for these spaces. In the spring of 2025, this area will be fenced off, and the houses on the property will be removed, no longer being designated as on-campus housing.

SOUTH FIFTH AVENUE, STUDENT HOUSING



During 2024 and 2025, several other properties (houses) were acquired throughout the city of Ann Arbor for students to reside. For Clery Act purposes, these properties are being considered on-campus student housing. These addresses are:

- 1206 and 1210 Washtenaw Court.
- 415 Church Street.
- 403 Church Street.
- 116 E. Hoover Avenue.
- 144 and 146 E. Hoover Avenue.
- 1214 Washtenaw Court.
- 425 and 503 Church Street.
- 730 S. Division Street.
- 1224 Washtenaw Court.
- 802 and 804 Monroe Street.

MARYGROVE CONSERVANCY & THE MARSAL FAMILY SCHOOL OF EDUCATION

In the fall of 2024, the Marsal Family School of Education, in partnership with the Margrove Conservancy, offered a space at the former Marygrove College for U-M students to prepare and take university classes, including a residence program for living. Students will also be able to attend classes on the U-M campus in Ann Arbor. This property is designated as “non-campus property” for Clery Act purposes.

CAMPUS SECURITY AUTHORITY

The Clery Act recognizes certain university officials and offices as Campus Security Authorities (CSAs). The act defines these individuals, among other individuals, as an “official” of the institution with significant responsibility for student and campus activities, including student housing, student discipline, and campus judicial proceedings. These include, but are not limited to:

- University deans, directors, chiefs, and department heads (this includes those in associate and assistant positions).
- Athletics staff such as the Athletics Director, Coaches, and Assistant Coaches
- All employees in the Division of Public Safety & Security (DPSS).
- Human Resources.
- Equity, Civil Rights and Title IX Office (ECRT).
- Sexual Assault Prevention and Awareness Center staff (SAPAC).
- Student Life.
- Program Managers.
- Monitors.
- Michigan Housing.

- Librarians.
- Advisors to recognized Sponsored Student Organizations (SSOs).

Other U-M employees designated as CSAs are those involved with Children on Campus programs and those interacting with minors in research.

Reports of crimes disclosed to these employees will be reported to the university's Clery Act compliance manager in DPSS to be evaluated for issuance of a timely warning (Crime Alert) and included in the annual Clery Act crime statistics. Identifying information of the victims and/or survivors will not be published or disclosed.

The above descriptions may not fully cover some positions, duties, or tasks. If you have questions or need assistance defining whether you are a CSA, please contact the Clery Act compliance manager.

CSAs are responsible for immediately reporting crimes and incidents disclosed to them that occur on the U-M campus or affiliated property to DPSS. This information can be reported by calling 911 for emergencies, (734) 763-1131 for non-emergencies, or by completing a [CSA report](#).

CSA MANDATORY TRAINING

All U-M employees who have been designated as CSAs are required to complete the mandatory CSA training. The training, which is titled “U-M Clery Act CSA training,” is required annually and can be found in MyLINC.

Once identified as a CSA, an employee will be sent several notifications from MyLINC to complete the CSA training. If the training is not completed, a notification will be sent to the employee's manager, reminding them that they have an employee overdue with training. Annually, the MyLINC training platform will send out reminders to employees letting them know they are coming due or are overdue with their annual requirements. A notice will be sent to department leadership if the training is not completed.

TITLE IX

EQUITY, CIVIL RIGHTS, & TITLE IX OFFICE (ECRT)

The Equity, Civil Rights, & Title IX (ECRT) Office focuses on responding to reports of possible discrimination, harassment, retaliation, and sexual or gender-based misconduct. In addition, it offers information,

support, prevention education, and training for the Ann Arbor and Michigan Medicine community. The office reports directly to the university president and consists of about fifty-five positions to assist members of our community.

ECRT Intake and Supportive Measures specialists provide information to complainants and respondents and serve as support throughout all resolution options, including the investigation process. ECRT also has an outcomes coordinator who tracks the outcome of formal resolution processes and ensures follow-up.

ECRT's Prevention, Education, Assistance, and Resources (PEAR) complements the SAPAC and provides similarly high-quality and comprehensive prevention education and support for employees, including faculty, staff, and student employees.

EMPLOYEE REPORTING OBLIGATIONS

All university employees, except for Confidential Resources, are required to share with ECRT within 48 hours details that they receive in the scope of their university employment about possible discrimination, harassment, sexual or gender-based misconduct, or related retaliation. Employees fulfilling their reporting obligation must provide their name, title, and contact information when making their report. They can do so by submitting an online report to ECRT or by contacting them as described in the policy.

Sexual and Gender-Based Misconduct that employees must report includes:

- Incidents of Sexual and Gender-Based Misconduct (i.e., Sexual Assault, Sexual Exploitation, Sexual Harassment, Gender-Based Harassment, Sex or Gender-Based Stalking, Intimate Partner Violence, Sex or Gender-Based Discrimination, Retaliation and Violation of Supportive Measures).
- Federal Rule Sexual and Gender-Based Misconduct (i.e., Quid Pro Quo Sexual Harassment, Severe, Pervasive, and Objectively Offensive Sexual Harassment, Sexual Assault, Intimate Partner Violence and Sex or Gender-Based Stalking; as defined by and within the scope of Title IX) (collectively prohibited conduct).

Employees are also required to report discrimination, harassment, and related retaliation, as defined in The University of Michigan Interim Policy and Procedures on Discrimination, Harassment, and Retaliation by Students, and in the Discrimination, Harassment, and Retaliation Policy (SPG 201.89-1).

Employees are not required to report to ECRT when incidents are disclosed in the following circumstances:

- During a classroom discussion, in an assignment for class, in discussion outside of class, or as part of a research project directly related to the class.
- Unless otherwise provided in the Institutional Review Board (IRB)-approved consent, during a non-minor participant's involvement as a subject in an IRB-approved human subjects research protocol (IRB Research), even when such disclosure would otherwise be considered within the scope of the employee's employment.

Employees are also not required to report information about possible sexual or gender-based misconduct they learn of at sexual misconduct public awareness events (e.g., Take Back the Night, candle-light vigils, protests, or survivor speak-outs in which participants may disclose incidents of prohibited conduct).

Communications protected by a legal privilege remain protected by that privilege and are not required to be reported to ECRT (e.g., doctor-patient communications, attorney-client communications, etc.)

Failure by an employee to promptly report to ECRT all details they receive about alleged prohibited conduct will be reviewed by ECRT and other offices, as appropriate, and may result in disciplinary action in accordance with an applicable process.

PREVENTION, EDUCATION, ASSISTANCE & RESOURCES

PEAR (Prevention, Education, Assistance & Resources), an office within the Equity, Civil Rights, & Title IX Office (ECRT), provides sexual and gender-based misconduct prevention education for faculty, staff, and student employees at the Ann Arbor, Flint, Dearborn campuses and Michigan Medicine. PEAR collaborates with partners across campus, including the Center for Research on Learning and Teaching, Organizational Learning, and the Institute for Research on Women and Gender, to create and offer research-based, innovative, and effective sexual and gender-based misconduct and harassment prevention education for employees. PEAR also works closely with SAPAC to ensure consistency across populations (students, faculty, and staff).

In Winter 2025, the PEAR office established a new role: Assistant Director for Flint and Dearborn. This position enhances PEAR's initiatives across the Flint and Dearborn campuses, providing training and

consultation services to support employees and strengthen prevention efforts across all campuses.

During the academic year 2024-2025, they offered 111 training sessions and provided more than 300 hours of consultation with U-M employees. Training topics include:

- Introduction to the Sexual and Gender-Based Misconduct (SGBM) Policy.
- Understanding responsibilities as an Individual with Reporting Obligations.
- Campus confidential resources.
- Campus reporting options.
- Bystander intervention.
- Responding compassionately to disclosures of sexual misconduct.
- Creating climates resistant to sexual harassment.

COORDINATED COMMUNITY RESPONSE TEAM (CCRT)

The [CCRT](#) is a collaborative partnership of U-M community members who serve in an advisory capacity to the U-M President to assist in improving policies and practices for addressing campus sexual misconduct. Its membership represents students, faculty, staff and other key stakeholders from all three U-M campuses. The CCRT is charged with assessing, planning, and making recommendations to enhance campus prevention and response efforts.

MISSION

The mission of the CCRT is to identify the needs of the University of Michigan community with respect to addressing sexual misconduct; to facilitate communication and understanding of campus policies and practices across campus units and community partners; to research and explore best practices in sexual misconduct prevention and intervention; to identify opportunities for improving the university's efforts to prevent and respond to sexual misconduct; and to develop and communicate recommendations to the university President.

CLERY CRIME STATISTICS - 2024, 2023, & 2022

CLERY CRIME DATA, PART 1

Offense	Year	On Campus Property	*On-Campus Residence Halls	Non-Campus Property	Public Property
Murder/Non-negligent	2024	0	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0
Manslaughter by Negligence	2024	0	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0
Rape	2024	*23	5	1	1
	2023	**33	16	0	1
	2022	***57	15	0	0
Fondling	2024	*44	7	3	1
	2023	**32	6	0	4
	2022	***65	8	3	2
Incest	2024	0	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0
Statutory Rape	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Robbery	2024	1	0	0	1
	2023	1	0	0	2
	2022	2	0	0	0
Aggravated Assault	2024	21	3	2	4
	2023	28	10	0	6
	2022	19	2	0	6
Arson	2024	0	0	0	0
	2023	1	0	0	0
	2022	2	2	0	0
Burglary	2024	13	4	2	0
	2023	14	8	2	0
	2022	14	6	1	0
Motor Vehicle Theft	2024	4	0	0	4
	2023	27	0	0	2
	2022	10	0	0	4
Liquor Law Arrest/Citation	2024	0	0	0	102
	2023	0	0	0	123
	2022	3	3	0	37

CLERY CRIME DATA, PART 2

Offense	Year	On Campus Property	*On Campus Residence Halls	Non-Campus Property	Public Property
Liquor Law Violation Disciplinary Referral	2024	309	302	0	1
	2023	305	289	0	0
	2022	529	489	0	11
Drug Law Arrest/Citation	2024	0	0	0	1
	2023	0	0	0	1
	2022	3	2	0	1
Drug Law Violation for Disciplinary Referral	2024	30	30	0	0
	2023	33	33	0	0
	2022	37	36	0	0
Weapon Law Arrest	2024	1	0	0	2
	2023	2	0	0	1
	2022	0	0	0	0
Weapon Law Violation for Disciplinary Referral	2024	1	1	0	0
	2023	1	1	0	0
	2022	4	3	0	0
Stalking	2024	43	22	4	1
	2023	39	8	3	0
	2022	59	16	1	1
Domestic Violence	2024	27	9	0	1
	2023	17	7	1	1
	2022	16	5	2	1
Dating Violence	2024	22	11	1	1
	2023	9	2	0	1
	2022	16	7	0	1

**On-Campus Residence Halls is a subcategory of On-Campus Property and is included in those statistics.*

ROBERT ANDERSON

*This number includes all cases reported in 2024 involving Robert Anderson. Of the 23 rape numbers recorded, 1 was an Anderson report. Of the 43 fondling numbers recorded, 1 was an Anderson report.

**This number includes all cases reported in 2023 involving Robert Anderson. Of the 33 rape numbers recorded, 2 were Anderson reports. Of the 32 fondling numbers recorded, 1 was an Anderson report.

*** This number includes all cases reported in 2022 involving Robert Anderson. Of the 57 rape numbers recorded, 28 were Anderson reports. Of the 65 fondling numbers recorded, 7 were Anderson reports.

UNFOUNDED CRIMES

All Unfounded Crimes have been fully investigated by fully commissioned police officers.

In 2024, there were four reports that were investigated by UMPD and were determined to be unfounded.

In 2023, there were three reports that were investigated by UMPD and were determined to be unfounded.

In 2022, there were thirteen reports that were investigated by UMPD and were determined to be unfounded.

HATE CRIME DATA

2024		
Location	Crime	Bias Motivation
On-Campus, Residence Hall	Harassment/Intimidation	Antisemitic (national origin)
On-Campus	Harassment/Intimidation	Anti-LGBTQIA+ (sexual orientation)
On-Campus, Residence Hall	Harassment/Intimidation	Anti-Black (race)
On-Campus	Aggravated Assault	Anti-Black (race)
On-Campus	Harassment/Intimidation	Anti-Black (race)
On-Campus	Harassment/Intimidation	Antisemitic (national origin)
On-Campus	Malicious Destruction of Property (MDOP)	Antisemitic (national origin)

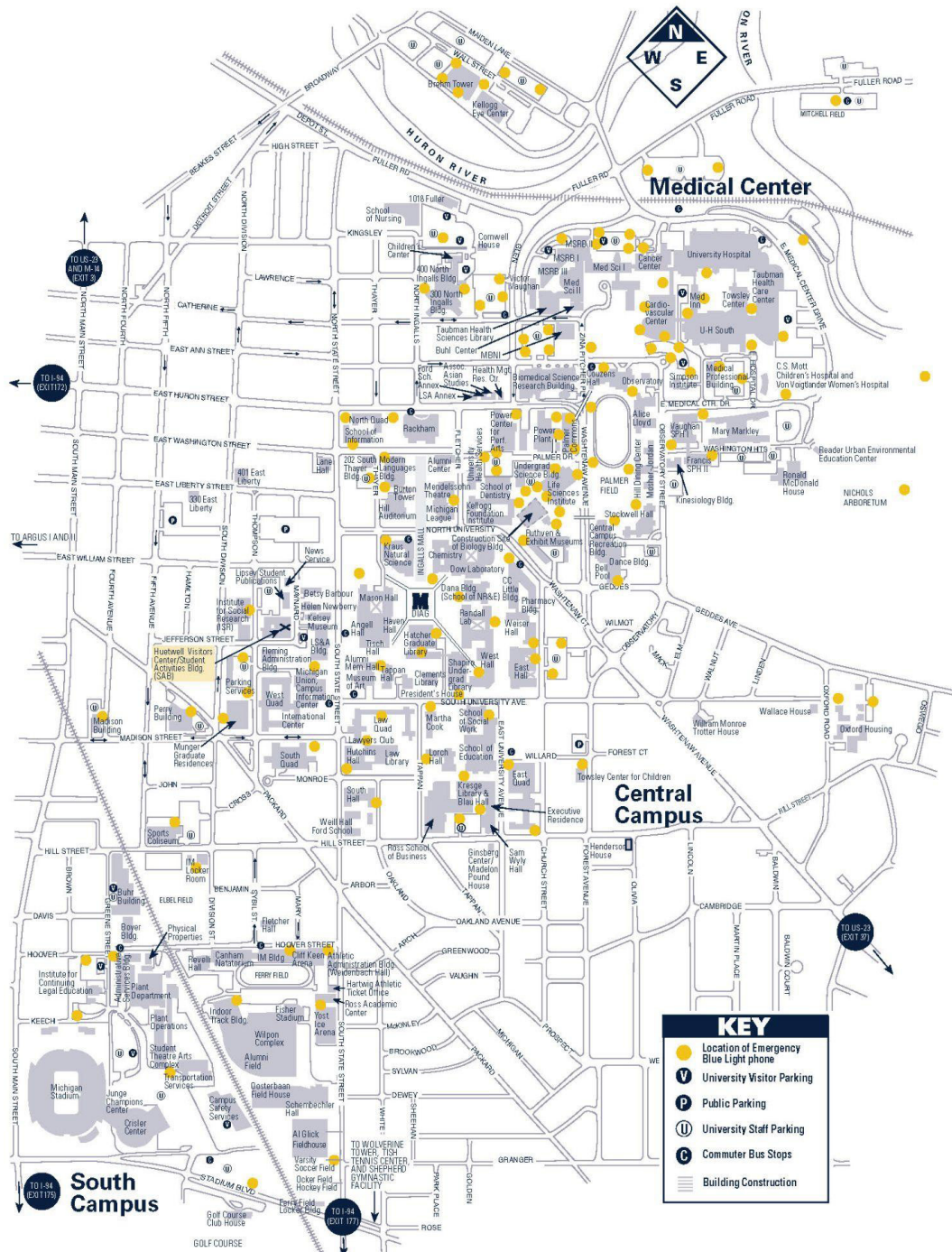
2023		
Location	Crime	Bias Motivation
On Campus	Intimidation	Antisemitic (national origin)
On Campus	Intimidation	Anti-Black (race)
On Campus	Intimidation	Anti-Islamic (national origin)

2022		
Location	Crime	Bias Motivation
On Campus	Intimidation	Anti-Black (race)
On Campus, Residence Hall	Intimidation	Anti-Black and Anti-LGBTQIA+ (race and sexual orientation)
On Campus	Intimidation	Antisemitic (national origin)
On Campus	Intimidation	Anti-Black (race)
On Campus, Residence Hall	Malicious Destruction of Property (MDOP)	Anti-Black (race)
On Campus	Intimidation	Anti-Islamic (national origin)
On Campus	Malicious Destruction of Property (MDOP)	Anti-Asian/Pacific Islander (race)

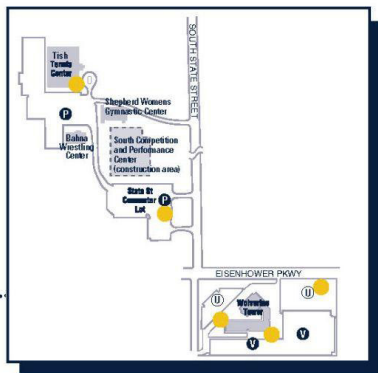
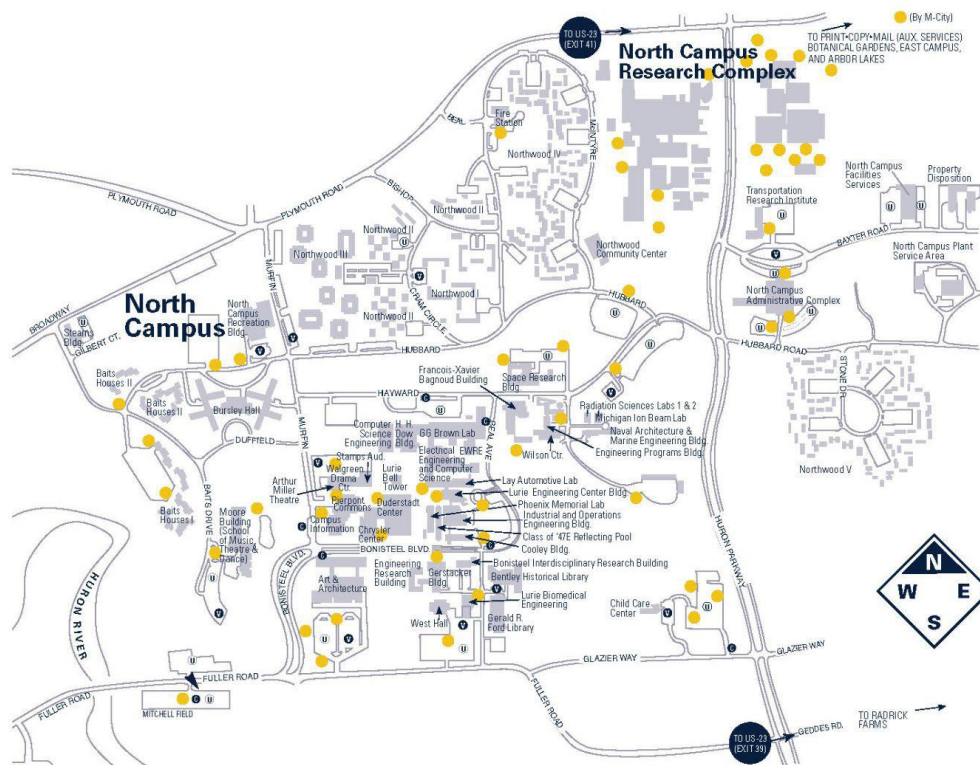
HATE CRIMES

All hate crime data takes into consideration all crimes, bias categories, and University geography (on-campus, residence halls, non-campus property, and public property) as defined by the Clery Act.

CAMPUS MAP WITH BLUE LIGHT PHONES - CENTRAL CAMPUS



CAMPUS MAP WITH BLUE LIGHT PHONES - NORTH CAMPUS



Buildings and property labeled on this map, except public parking structures, are considered as "on campus" property for Clery-reporting purposes. See page 6 for Clery geography explanations.

KEY	
●	Location of Emergency Blue Light phone
V	University Visitor Parking
P	Public Parking
U	University Staff Parking
C	Commuter Bus Stops
■	Building Construction



SAFETY ON CAMPUS

SAFETY & HEALTH-RELATED RESOURCES

THE DIVISION OF PUBLIC SAFETY & SECURITY

- 📍 1239 Kipke Dr., Ann Arbor, MI 48109-2993
- 📞 Phones:
 - 911 from any university landline phone
 - (734) 763-1131, from any phone, including a cell phone
- 🌐 dpss.umich.edu

The University of Michigan Division of Public Safety & Security (DPSS) supports the university's mission as a partner, serving to ensure a safe and secure environment while improving the quality of life for all those living, learning, working, healing, and visiting within our community.

DPSS oversees all police and security operations at U-M, offering a truly integrated approach to safety and security, and is on call 24 hours a day, 7 days a week, 365 days a year.

DPSS works to establish and maintain meaningful relationships with community members. Rather than solely reacting to events, DPSS takes a preventive approach to address safety issues.

DPSS officers conduct regular patrols of campus to prevent, deter, and detect crimes and property loss from crime or other kinds of emergencies. U-M police officers have full arrest and enforcement authority on campus and in Washtenaw County. Every member of DPSS is a CSA.

BLUE LIGHT PHONES

Lift the receiver or press the button on an emergency Blue Light, elevator, parking lot or structure phone, or other area of the U-M property.

DPSS JURISDICTION & PATROL ZONE

DPSS officers have jurisdiction over all U-M property in the city of Ann Arbor. These properties are designated with blue signs with white lettering and a "block M." See pages 19 and 20 for maps of "on-campus" properties for the North Campus, North Campus Research Complex, Medical Center Campus, Central Campus, South Campus, Athletic Campus, and Wolverine Tower. U-M, On Campus Property, Residences Halls, also includes a number of houses

the university owns/controls next to the campus in Ann Arbor. These houses are listed in the property description section of the ASFSR. These areas and surrounding streets are patrol zones for police officers.

U-M also owns and controls "non-campus" properties in Michigan in Belleville, Brighton, Detroit, Dexter, Falmouth, Fenton, Goodrich, Linden, Milford, Pellston, Pinckney, Saline, and Sault Ste. Marie, St. Charles, Stanwood, Wayland, and Ypsilanti. U-M police may respond to these locations for some reports. Not all properties, such as classes, research, and summer camps, are utilized for academic purposes. Local law enforcement agencies respond to all emergencies in these areas and would partner with U-M police for further actions or investigations as necessary.

DPSS OFFICER AUTHORITY

The Division of Public Safety & Security employs uniformed law enforcement and security professionals, all with different responsibilities for keeping the campus safe and secure. Below is a breakdown of the positions and enforcement responsibilities each has.

UNIVERSITY OF MICHIGAN POLICE OFFICERS (UMPD)

All Police Officers and police leadership, Sergeants, Lieutenants, Detectives, Deputy Chiefs, and Chiefs, are licensed and fully commissioned police officers in the state of Michigan under Public Act 203 and are licensed under the Michigan Commission on Law Enforcement Standards (MCOLES). Police Officers are also deputized through the Washtenaw County Sheriff's Department to enforce state, federal, and local laws within Washtenaw County, Michigan. They have full arrest authority under the state of Michigan requirements and have full police authority on all U-M properties, in the city of Ann Arbor, and within Washtenaw County, Michigan. UMPD is the primary law enforcement agency for all university-owned or leased property in Washtenaw County.

PUBLIC ACT 330, PRIVATE SECURITY POLICE

DPSS Public Act 330 officers have police authority under Public Act 330, Section 30. Private Security Police officers have been granted misdemeanor

arrest authority while on duty, in full uniform, and on university property. The Michigan Commission on Law Enforcement Standards (MCOLES) oversees program licensing, uniforms and training standards. They are not licensed or fully commissioned police officers.

UNIVERSITY OF MICHIGAN SECURITY OFFICERS

DPSS Security Officers have the authority to arrest or detain those who commit a felony in their presence, similar to any citizen (not misdemeanors) or under the direction of a police officer. They are also able to enforce certain University of Michigan Regents' ordinances (such as parking and trespass warnings). These officers must be on the University of Michigan-controlled property, on duty, and be in full uniform designated by DPSS. They are not licensed or fully commissioned police officers.

UNIVERSITY OF MICHIGAN PARKING ENFORCEMENT OFFICERS

DPSS Parking Enforcement Officers enforce parking regulations set by the State of Michigan, City of Ann Arbor, and University of Michigan Regents Ordinance. Parking Enforcement Officers have the authority to arrest or detain those who commit a felony in their presence, similar to any citizen or under the direction of a police officer. These officers must be on the University of Michigan-controlled property, on duty, and be in full uniform designated by DPSS. They are not licensed or fully commissioned police officers.

DPSS TRAINING

The University of Michigan Division of Public Safety & Security (DPSS) is strongly committed to serving our community. We infuse this into our staff onboarding process and annual training program.

All police recruits are required to meet the employment standards set forth by the Michigan Commission on Law Enforcement Standards (MCOLES). In addition, police recruits are hired or sponsored in-service through a selection process to attend a certified police academy with a standard curriculum of 594 hours in the State of Michigan. Following the completion of the police academy, the police officer is certified.

After completing the orientation, probationary police and security officers are required to attend a Field Training Officer program (FTO) at DPSS.

DPSS also provides yearly training on various other topics such as implicit bias, autism awareness, interpersonal violence, mental health awareness, legal updates, and more.

THE UNIVERSITY OF MICHIGAN POLICE DEPARTMENT

- 📍 Campus Safety Services Building, 1239 Kipke Dr., Ann Arbor, MI 48109-2036
- 📞 (734) 763-1131
- ✉️ dpss@umich.edu

The [University of Michigan Police Department \(UMPD\)](#) is a full-service, community-oriented law enforcement agency dedicated to promoting a safe and secure environment for students, faculty, staff, and visitors. We recognize the special requirements of an educational environment and work to promote safety and responsibility through education, prevention, and community policing.

UMPD police officers are licensed by the [Michigan Commission on Law Enforcement Standards \(MCOLES\)](#) and have full authority to investigate, search, arrest, and use reasonable force, if necessary, to protect people and property under Michigan law and the [U-M Regents' Ordinance](#).

The Washtenaw County Law Enforcement Mutual Aid agreement reinforces the commitment that each police agency in Washtenaw County agrees to provide support to other agencies when in need of immediate law enforcement assistance.

UMPD partners with local law enforcement to investigate criminal activity. It leads investigations on university-owned or leased property and works with other agencies when incidents involve U-M community members off campus.

The university contracts with other local and state law enforcement agencies for athletic and other large-scale events. UMPD officers may patrol by vehicle, motorcycle, bicycle, or on foot. Specialized police services include criminal investigations, accident investigations, evidence collection, K9 teams, and computer forensics.

UMPD PARTNERSHIP WITH AAPD

DPSS and the Ann Arbor Police Department have concurrent and contiguous jurisdictions and collaborate across agencies to ensure the safety of the campus and the surrounding community. Jurisdictions and support are outlined in the [Cooperative Policing Agreement](#).

Daily partnerships include community engagement, investigative case response, partnership with U-M community members, and road patrol response backup. DPSS and Ann Arbor Police always partner on large-scale events such as sports events and other significant gatherings that occur on or near campus.

THE UMPD SPECIAL VICTIMS UNIT (SVU)

- 📍 Campus Safety Services Building, 1239 Kipke Dr., Ann Arbor, MI 48109-2036
- 📞 Phones:
 - Emergency: 911
 - (734) 763-1131
- ✉ dpss@umich.edu

The [Special Victims Unit \(SVU\)](#) is a specialty unit within UMPD that assists those who have experienced interpersonal violence, such as sexual assault, intimate partner violence, dating violence, stalking, or child abuse. Our officers ensure survivors are treated with compassion and respect while navigating the criminal justice system and prioritize holding offenders accountable.

The SVU uses a trauma-informed approach and partners with confidential and free advocacy groups to connect survivors with a variety of supportive resources, such as medical assistance, police reports, safety planning, personal protection orders, counseling and support groups, legal advocacy, and accommodations for housing, academics, transportation, and work.

In 2025, the SVU marked its 10-year anniversary, supporting and serving as a resource for our community.

MICHIGAN MEDICINE SECURITY

- 📍 Locations:
 - Med Inn Building - Room C150, 1500 E. Medical Center Dr., Ann Arbor, MI 48109 Administration: (734) 763-5511
 - 777 East Eisenhower Parkway, Suite 500, Ann Arbor, MI
- ✉ dpss@umich.edu

[Michigan Medicine Security](#) officers provide comprehensive security and safety services within the main Medical Campus, and outlying Michigan Medicine clinics and buildings. Some of the services offered include security patrols and escorts, assistance to staff, patients, and visitors, and facility access control.

Officers are responsible for responding to and evaluating requests for emergency assistance and coordinating appropriate police, fire, and medical responses as needed. Officers are responsible for conducting preliminary investigations into criminal activity in close collaboration with UMPD.

Specialized Michigan Medicine Security services include patient property services, engagement and investigations, key & ID services, controlled

substance discrepancy resources, security systems monitoring, and management.

GUEST SERVICE SPECIALISTS

- 📍 Locations:
 - Med Inn Building - Room C150, 1500 E. Medical Center Dr., Ann Arbor, MI 48109 Administration: (734) 763-5511
 - 777 East Eisenhower Parkway, Suite 500, Ann Arbor, MI
- ✉ dpss@umich.edu

[Guest Service Specialists](#) provide security screening and assistance to the faculty, staff, students, patients, and visitors of several Michigan Medicine and some university facilities.

HOUSING SECURITY

- 📍 109 E. Madison Street, Suite 3000, Ann Arbor, MI 48109
- 📞 (734) 764-6185 (Administration)
- ✉ dpss@umich.edu

[Housing Security](#) is a 24/7 service security department, responsible for ensuring the safety of residents, staff, and guests utilizing university-owned or controlled residence halls, apartments, and facilities. They maintain close, collaborative relationships with Michigan Housing staff and Student Life, promoting a community culture of safety and approachability, so students recognize them as a resource that can help them with a variety of issues.

Officers are responsible for responding to and evaluating requests for emergency assistance, coordinating appropriate police, fire, and medical responses, and conducting preliminary investigations into criminal activity, in close collaboration with UMPD. Officers prepare incident reports for general assistance, student behavior issues, and criminal complaints.

UNIVERSITY SECURITY SERVICES

- 📍 109 E. Madison Street, Suite 3000, Ann Arbor, MI 48109
- 📞 Administration: (734) 763-8391
- ✉ dpss@umich.edu

[University Security Services \(USS\)](#) staff help coordinate special events on campus by collaborating with outside police agencies, event planners, and facility managers to mitigate risk, prevent crime, and plan for potential hazards. Additionally, the presence of our security officers at campus museums deters

damage and theft, while providing industry-leading customer service to museum patrons.

MUSEUM SECURITY

- 📍 Locations:
 - University of Michigan Museum of Art (UMMA), 525 S State St., Ann Arbor, MI 48109
 - Kelsey Museum of Archaeology, 34 South State St., Ann Arbor, MI 48109-1390
- 📞 (734) 647-3295

[Museum Security](#) officers patrol the Kelsey Museum of Archaeology, Museum of Art, and Museum of Natural History, providing customer service and assistance to museum patrons and staff while deterring damage and theft. All Museum Security officers are certified through the Certified Institutional Protection Specialists program. Officers work closely with the museum's administration to ensure the collections are protected, and the space is secure for faculty, staff, students, and guests to visit and study.

COMMUNITY OUTREACH

- 📍 1239 Kipke Dr., Ann Arbor, MI, 48109
- 📞 (734) 763-3434
- ✉ dpss@umich.edu

The [DPSS Community Outreach Unit](#) is a team of officers from the U-M Police Department, Housing Security, and Michigan Medicine Security working together with the U-M community to provide education, timely communication, and community engagement. The unit partners with students, faculty, staff, patients, and visitors to educate and inform about preventing crime and maintaining an overall safe atmosphere on campus. They encourage a proactive approach to help the University of Michigan community understand the best ways to safeguard their property, themselves, and others. In 2024, the Community Outreach Unit recorded 540 total activities with the campus community.

DISPATCH OPERATIONS

- 📍 1239 Kipke Dr., Ann Arbor, MI 48109
- 📞 (734) 763-1131
- ✉ dpss@umich.edu

[Dispatch Operations](#) answers 911 emergency calls 24 hours a day, 365 days a year. Serving as an official Public Safety Answering Point (PSAP). Dispatch Operations provides efficient and timely emergency communications for the entire U-M community.

DPSS communications officers monitor radio traffic

from university departments and local public safety agencies, dispatching U-M resources as needed. They are also responsible for monitoring security systems for university buildings, including access control, fire, and infant protection alarms, as well as security cameras.

ENTERPRISE PHYSICAL SECURITY

- 📍 109 E. Madison Street, Suite 3000, Ann Arbor, MI 48109
- 📞 (734) 763-8391
- ✉ dpss@umich.edu

[Enterprise Physical Security](#) staff conduct security and infrastructure protection assessments. These assessments are conducted by certified assessors utilizing the principles of Crime Prevention Through Environmental Design (CPTED). Our staff also reviews building plans to provide guidance for security camera placement, alarms, access control, and other security measures appropriate to the needs of each facility.

EMERGENCY PREPAREDNESS

- 📍 109 E. Madison Street, Suite 3000, Ann Arbor, MI 48109
- 📞 (734) 763-8391
- ✉ dpss@umich.edu

[Emergency Preparedness](#) serves the U-M community by preparing for, protecting against, and responding to a wide range of emergencies that could impact our people, operations, and environment. It also facilitates partnerships and coordination with internal U-M units as well as local, state, and federal partners. This unit works to prevent emergencies while simultaneously preparing to respond if they do occur.

Emergency procedures, including evacuation and shelter-in-place instructions, are posted on the DPSS Emergency Preparedness website. Many buildings on campus have identified a Building Incident Response Team (BIRT) to help streamline communication between first responders and building personnel in an emergency. Customized BIRT training is provided based on each building. Emergency procedure posters with basic instructions are posted around campus and provided to the community free of charge upon request. All U-M units must prepare and maintain up-to-date Continuity of Operations Plans (COOP) that describe how they will sustain the performance of critical functions during and after a disruption in operations.

Building-specific evacuation maps are posted in strategic locations in occupied campus buildings. Students, faculty, and staff with questions about emergency procedures in their building should check with their facility manager or contact DPSS Emergency Preparedness at (734) 763-8391. Emergency preparedness plans are exercised annually at a minimum. These exercises could be announced or unannounced drills or tabletop, functional, or full-scale exercises.

EXERCISES AND DRILLS (ANNOUNCED) CONDUCTED IN 2024:

- Notification Drill (Emergency Alerts) - April, June, November.
- Crisis Management - April.
- Public Health - April.
- Severe Weather - August.
- Delegation of Authority - October.

The U-M Emergency Alert system is tested once each semester. Additionally, emergency response training presentations by DPSS staff are available for staff or faculty meetings.

EVACUATIONS

It is important to understand what to do in the event of an emergency that requires evacuation for the protection of all faculty, staff, and students. Most evacuations will take you outside and away from the building or structure that poses an actual or perceived safety threat. However, some evacuations may take you to a safer location inside the same building.

EVACUATION PROCEDURES

All building occupants should immediately make their way toward the nearest exit and adhere to the following procedures:

- Call 911 (once you are safely outside).
- Remain calm.
- Move quickly and calmly to the nearest emergency exit.
- Close doors and leave them unlocked, if possible.
- Do not use elevators.
- Do not run, push or shove when descending the emergency exit stairwell. Descend stairs two abreast with arms linked. Be sure to grasp the handrail with your free hand.
- Use a minimum of conversation to allow authorities and emergency first responders to communicate over you.
- Use an established evacuation route and meet

at the designated assembly area(s). Do not congregate in the building's entrance.

- Assign a staff member responsible for accounting for all persons in their designated area.
- Do not return to the building until an official all-clear is given.

EVACUATION FOR PERSONS WITH DISABILITIES

People with disabilities may not be able to evacuate unassisted. As such, they should inform another person that assistance may be necessary during an evacuation.

Evacuation alternatives may include:

- The Buddy System: In the event of an evacuation, the buddy (or identified assistant) will determine the location of the person with a disability, then go outside and inform emergency personnel, who will enter the building and evacuate the person.
- Horizontal Evacuation: If it is safe to do so, move away from the area of imminent danger to another area on the same floor.
- Vertical Evacuation: Stairways can be used by those who can evacuate with or without assistance. People with sight disability may require the assistance of a sighted person. Persons who must use crutches or other walking aids must use their own discretion, especially where several flights of stairs are concerned.
- Shelter in Place: If danger is imminent (detectable smoke, fire or unusual odor), remain in a room with an exterior window and a telephone. If possible, close the door. Then call 911. Provide your name, location and the reason you are calling.

These guidelines comply with the NFPA 101 Life Safety Code, the Americans with Disabilities Act and American National Standard A117.1.

GUIDELINES FOR PERSONS WITH HEARING DISABILITIES

Prior planning and practice of emergency evacuation routes are essential in ensuring a safe evacuation.

Most buildings on campus are equipped with fire alarm horns and strobes that sound the alarm and flash strobe lights. The strobe lights are for people who are hard-of-hearing or deaf. If you see these strobes, use the designated evacuation route to leave the building.

GUIDELINES FOR PERSONS WITH VISION DISABILITIES

Most buildings on campus are equipped with fire

alarm horns and strobes that sound the alarm and flash strobe lights. The horn is for sight-impaired persons. Most people with a visual disability will be familiar with their immediate surroundings and frequently traveled routes. Since the emergency evacuation route is likely different from the commonly traveled route, persons who are visually disabled may need assistance in evacuating. Please refer to the above section (Evacuation options for people with disabilities) for more information.

DPSS EDUCATION, TRAINING, & PRESENTATIONS: CRIME PREVENTION PROGRAMS

Training requests: You may request a DPSS [presentation or training online](#).

DPSS COMMUNITY OUTREACH UNIT

The DPSS Community Outreach Unit (COU) is a team of officers from the University of Michigan Police Department, Housing Security and Michigan Medicine Security Operations. The team works collaboratively throughout the University of Michigan community to provide education, timely communication, and community engagement. The DPSS Community Outreach Unit partners with students, faculty, staff, patients, and visitors to educate and inform about preventing crime and maintaining a safe campus atmosphere. The Unit encourages a proactive approach to help the University of Michigan community understand the best ways to safeguard their property, themselves, and others. In 2024, the Community Outreach Unit recorded 540 total activities with the campus community.

DPSS THERAPY DOG PROGRAM

Nico is a certified therapy dog team working in the Community Outreach Unit in DPSS. Nico is certified to provide comfort to survivors of interpersonal violence and domestic assault before, during, or after a police interview. When Nico does not support survivors, he attends Community Outreach events on campus. Nico began his work in the winter semester of 2023. In 2024, the DPSS therapy dog team attended 55 events while engaging with an estimated 2900 people.

EMERGENCY RESPONSE RUN, HIDE, FIGHT™ TRAINING

This community training deliverable aims to educate our community on how to prevent and respond to an active attacker incident. As the number of these types of incidents has increased in our country, so has our community's concern that this type of activity

could one day occur here. This training helps alleviate some of the community's concerns by giving them the knowledge and tools they need to feel safer and more secure as they go through their daily lives. The basis of the provided training is on the nationally recognized RUN, HIDE, and FIGHT response, as well as the critical thinking involved in making an R.H.F. response decision that is right for them in any given situation. In 2024, DPSS conducted 56 presentations.

EMPOWERMENT & SELF-DEFENSE

Empowerment/Personal Safety Workshops provide the campus community with training to instill the confidence and skills necessary to ensure the best outcome when confronted with an escalating or potentially threatening situation. Empowerment is accomplished by emphasizing awareness, assertiveness, and physical or verbal strategies. Participants take part in verbal exercises, discussions and physical drills. Attendees leave feeling better equipped to deal with threatening situations. In 2024, there were 157 Empowerment/Personal Safety Workshops conducted.

WORKPLACE & CLASSROOM VIOLENCE & VERBAL DE-ESCALATION

The Workplace/Classroom Violence & Verbal De-escalation training is designed for community members to be prepared to deal with escalating behavior and violence in the workplace or classroom. Facilitators and participants discuss how to handle escalating or threatening behavior and violence. Prevention and reporting measures are presented within the framework laid out by the University of Michigan Standard Practice Guide and criminal law. In 2024, 50 Workplace/Classroom Violence & Verbal De-escalation trainings were conducted.

ALCOHOL HARM REDUCTION

DPSS is committed to fostering a safe and healthy campus. The Alcohol & Harm Reduction (AHR) initiative brings together campus and community partners to reduce high-risk drinking, drug use, and related harms. Through prevention, education, and intervention, these efforts help create an environment where students, faculty, and staff can thrive academically, personally, and socially. In 2024, DPSS led 13 AHR engagement activities on and around campus.

COMMUNITY OUTREACH EVENTS

Community Outreach events are a variety of efforts to provide safety and security messaging while establishing strong relationships within the community. This is done by building bridges of trust based on

a mutual understanding, respect and familiarity between DPSS and the University of Michigan population we strive to protect. Events such as Property Registration, “De-stress with DPSS”, “Coffee with a Cop”, “Donuts with DPSS”, mini-parades, and DPSS information tabling are some of the activities offered to achieve this goal of relationship building. In 2024, there were 107 Community Outreach events conducted.

DPSS PHYSICAL SECURITY PROGRAMS

DPSS Physical Security Programs are the baseline activities that assist with (CPTED) Crime Prevention Through Environmental Design. Examples include trainings such as the DPSS Services Overview and See Something, Say Something, as well as physical security evaluations and workspace safety walk-throughs. These programs provide an overview of the DPSS Public Safety & Security services on campus, identify incident types that should be reported to DPSS, discuss what to do in emergency situations, offer opportunities for follow-up training, and explain how to contact DPSS.

A component of this category is Duress Button Commissioning and Orientation Training. This DPSS Physical Security Program contributes to the placement and efficient use of this technology around campus. In 2024, 100 DPSS Physical Security Program activities were conducted.

BICYCLE & SCOOTER REGISTRATION AND SECURITY

DPSS recognizes that bicycles and scooters are easy targets for theft. The Community Outreach Unit strives to notify, educate, and provide safety materials to our community regarding bicycle and scooter thefts in various ways. A Security Bulletin may be issued when there is a significant pattern of thefts. Our property registration program is free to students, faculty, and staff across campus. This program aims to have the owner register the serial number of the bicycles and scooters with our department, which shows their ownership through a designated property number issued to them. They place a sticker on their property, and if this item is stolen and ultimately recovered, our officers can identify the owner through the program and ensure that the property is then returned to them.

Throughout the school year, all students, faculty and staff who register their bicycle, scooter, or electronic bicycle/scooter with us can retrieve a free u-bolt-style lock from our department while supplies last. Property registration tables are set up across different parts of campus to assist in registration, and

the community member is issued a lock on-site at these tabling events.

In previous years, we have seen a decrease in students needing u-bolt-style locks when coming to our campus due to a combination of seeing our messaging posted on social media, having already been issued one from the Community Outreach Unit, or listening to our safety information when we talk to our incoming students and their parents at the New Student Orientation leading up to the Fall semester.

We also encourage students to use tracking devices on their property. In the event their property is stolen, trackers have been helpful in recovering the stolen item.

Register your bicycle, scooter and other property with DPSS. For more information, please visit the [DPSS website](#).

Training requests: You may request a DPSS [presentation or training online](#).

OTHER LOCAL EMERGENCY RESOURCES

ANN ARBOR POLICE DEPARTMENT

- 📍 301 E. Huron, Ann Arbor, MI 48104
- 📞 Phones:
 - Emergency: 911
 - Non-Emergency: (734) 994-2911
 - Police Desk: (734) 794-6920
 - Police Tip Line: (734) 794-6939
- ✉️ police@a2gov.org
- 🌐 a2gov.org/police

The Ann Arbor Police Department (AAPD) provides police services for the majority of students living in neighborhoods surrounding campus.

WASHTENAW COUNTY SHERIFF'S DEPARTMENT

- 📍 2201 Hogback Rd., Ann Arbor, MI 48105
- 📞 (734) 971-8400
- ✉️ sheriffinfo@washtenaw.org
- 🌐 washtenaw.org/1124/Sheriff

PITTSFIELD TOWNSHIP POLICE

- 📍 6227 W Michigan Ave., Ann Arbor, MI 48108
- 📞 (734) 822-4911
- ✉️ info@pittsfield-mi.gov
- 🌐 pittsfield-mi.gov

YPSILANTI POLICE DEPARTMENT

- 📍 505 W Michigan Ave., Ypsilanti, MI 48197
- 📞 (734) 483-9510
- 🌐 cityofypsilanti.com/269/Police-Department

ANN ARBOR FIRE DEPARTMENT

- 📍 115 N. Fifth Ave., Ann Arbor, MI 48104
- 📞 Phones:
 - Emergency: 911
 - Non-emergency: (734) 794-6978
- 🌐 a2gov.org/departments/fire

ENVIRONMENT, HEALTH, & SAFETY (EHS)

- 📍 1239 Kipke Drive, Ann Arbor, MI 48109
- 📞 Phones:
 - (734) 647-1143
 - Fax: (734) 763-1185
- ✉ ehsanswers@umich.edu
- 🌐 ehs.umich.edu

The Department of Environment, Health & Safety (EHS) is the U-M department responsible for monitoring the implementation of safety and environmental standards, managing investigations of incidents, and evaluating deviations from this policy to ensure safe practices in education and research.

PARTNERING WITH FACILITIES & OPERATIONS FOR CRIME PREVENTION

FACILITIES SERVICE CENTER

- 📍 326 E Hoover Ave., Ann Arbor, MI 48109
- 📞 (734) 647-2059
- ✉ avpfo@umich.edu
- 🌐 fo.umich.edu

At U-M, an environmental safety design review committee, which includes a DPSS representative, meets regularly to develop short- and long-term standards and recommendations for existing buildings, landscaping, maintenance, and similar security issues, as well as new facility design criteria to improve the safety of the campus environment.

Grounds crews routinely inspect shrubbery and lighting. The university and the city of Ann Arbor share the responsibility of lighting maintenance.

TRANSPORTATION OPTIONS

ANN ARBOR AREA TRANSIT AUTHORITY

- 📍 2700 S Industrial Hwy., Ann Arbor, MI 48104
- 📞 (734) 996-0400
- 🌐 theride.org/maps-schedules

The Ann Arbor Area Transportation Authority (TheRide) operates the local public transit system for greater Ann Arbor and Ypsilanti. Patrons with a

valid MCard may ride for free. Visit theride.org for details and bus routes.

LOGISTICS, TRANSPORTATION, & PARKING (LTP)

- 📍 1201 Kipke Dr., Ann Arbor, MI 48109
- 📞 (734) 764-7475
- 🌐 ltp.umich.edu

University buses generally run seven days a week, year-round, except for six official holidays. Specific routes may vary by day and time of year. Please visit the LTP website for specific routes and schedules.

BICYCLE SAFETY & PARKING OPTIONS

U-M's Ann Arbor campus has over 8,500 bike parking spaces (each hoop provides two parking spaces). This translates to about one space for every 10 people within an academic, research or office building on campus and one space for every four people living in a residence hall. These ratios fall within common guidelines from around the country and result from a concerted effort over the past ten years to increase the number of bike parking spots on campus.

Most bicycle parking spaces are of the inverted “U” design, where each hoop accommodates two bicycles. The hoops are typically clustered, placed on hard surfaces and located near building entrances. Some larger bike parking clusters are centrally located to serve numerous buildings. Most of the parking spots are uncovered, but where possible, some racks are located under building overhangs and within parking decks. Cyclists should [park their bikes at designated bike racks](#) and avoid locking them to fences, signposts or trees.

Other bicycle safety tips include:

- Ride with the traffic or use bike paths whenever possible.
- Follow the same driving laws as motor vehicles.
- Use reflectors, reflective tape, or similar devices on bikes or your clothing.
- Lights are required at night.
- Stay alert at all times.
- Be visible—put a white light at the front of your bicycle and a red light at the back.
- Wear a helmet.
- Yield to walkers on sidewalks and paths—they have the right of way.

Register your bicycle, scooter and other property with DPSS. For more information, please visit the [DPSS website](#).

AFTER HOURS TRANSPORTATION OPTIONS

The following [transit services](#) are designed to meet special needs and to fill in the gaps between regular service hours.

SAFERIDE

- 📍 U-M Transit Services, 1665 Dean Rd., Ann Arbor, MI 48109
- 📞 (734) 647-8000
- 🌐 <http://tp.umich.edu/campus-transit/after-hours>

[SafeRide](#) is a free service that transports students, faculty, and staff to their residence or vehicle within a one-mile radius of campus. Riders may use this service once per evening and must present a valid U-M ID (MCard).

LYFT LATE NIGHT PROGRAM FOR STUDENTS

The University of Michigan has partnered with Lyft to make it easier for students to get home after hours. The new Night Owl Rides w/Lyft program offers students \$4 off Lyft rides between 8:00 p.m. and 7:00 a.m. within the designated campus service area.

Students should be on the lookout for an email from Lyft Business to their umich email address to sign up for the program.

Rides must start and end inside the designated campus service area

For complete information on the program and a view of the service area, please see <http://tp.umich.edu/transportation-alternatives/night-owl-rides-by-lyft>.

Ride Smart with Lyft: Ask the driver to say who they are picking up, and always verify your ride by ensuring the license plate number, driver information, car make, and model match what you see in the app. [Learn more here about Lyft's rider safety features.](#)

RIDE HOME

- 📍 Golden Limousine, 11900 Carpenter Rd., Milan, MI 48160
- 📞 (734) 999-0468 (Option 5)
- 🌐 <http://tp.umich.edu/campus-transit/after-hours>

Ride Home is a free shared-ride taxi service for students, faculty, and staff to their residence halls, vehicles parked in U-M-operated lots or structures, or local residences (within a one-mile radius of Central and North Campuses). This service is available after U-M transit buses have concluded daily service, seven days a week.

EMERGENCY RIDE HOME

- 📍 Golden Limousine, 11900 Carpenter Rd., Milan, MI 48160
- 📞 (734) 999-0468 (Option 4)
- 🌐 <http://tp.umich.edu/campus-transit/after-hours>

[Free taxi rides](#) can be provided in emergencies for faculty, staff, and students on the Ann Arbor campus to return to their vehicles parked in remote lots or to any location (home, school, daycare provider, etc.). Eligible types of emergencies covered by the program include personal or family illness or injury, unscheduled overtime or other mandatory work-related holdovers, or stranded carpool or vanpool riders.

STATE STREET RIDE

- 📍 Golden Limousine, 11900 Carpenter Rd., Milan, MI 48160
- 📞 (734) 999-0468 (Option 6)
- 🌐 <http://tp.umich.edu/campus-transit/after-hours>

[Free after-hours taxi service](#) from any U-M building to the South State Street Commuter (Park & Ride) lot after buses have concluded daily service.

Paratransit Scheduled door-to-door service for students, faculty, and staff with disabilities. To register for the rides, contact Services for Students with Disabilities at (734) 763-3000.

SEEKING CONFIDENTIAL COUNSELING

FACULTY & STAFF COUNSELING & CONSULTATION OFFICE (FASCCO)

- 📍 2076 Administrative Services Building, 1009 Greene St., Ann Arbor, MI 48109
- 📞 (734) 936-8660
- ✉ fascoco@umich.edu
- 🌐 hr.umich.edu/benefits-wellness/health-well-being/mental-emotional-health/mental-health-counseling-consultation-services/faculty-staff-counseling-consultation-office-fascoco

The Faculty and Staff Counseling and Consultation Office (FASCCO) supports and assists university staff and faculty in resolving personal or work-related concerns. The goal is to help you develop and foster strengths and resiliency to enhance your emotional health, well-being, and job performance. You can find support here, including confidential and professional counseling, coaching, training, and supervisor consultation services. Campus staff, faculty, retirees, benefit-eligible adult dependents, and

departments are encouraged to contact us for support. FASCCO also supports temporary employees directly employed by the university.

Students may seek services from [University Health and Counseling \(UHC\) Counseling and Psychological Services \(CAPS\)](#).

MICHIGAN MEDICINE OFFICE OF COUNSELING & WORKPLACE RESILIENCE

- 📍 5124 (5th Floor) Med Sci I Bldg, C-wing, 1301 Catherine St., Ann Arbor, MI 48109
- 📞 (734) 763-5409
- ✉️ counseling@med.umich.edu
- 🌐 hr.umich.edu/benefits-wellness/health-well-being/mental-emotional-health/mental-health-counseling-consultation-services/michigan-medicine-office-counseling-workplace-resilience

The Office of Counseling and Workplace Resilience is available to provide short-term counseling, consultation, impactful event support, and information to all Michigan Medicine faculty, staff, house officers, and medical students.

Our office is committed to helping faculty, staff, house officers, medical students, and their families by providing coordinated, compassionate, confidential support. As members of our healthcare community, we recognize the unique demands, challenges, and meaning of working in healthcare. We are available to support your mental health. We can help you cope with a wide range of concerns, including stress, anxiety, moral distress, grief, loss, and family and relationship concerns.

UHC COUNSELING & PSYCHOLOGICAL SERVICES (CAPS)

- 📍 Michigan Union, 530 South State St., Suite 4079, Ann Arbor, MI 48109
- 📞 (734) 764-8312
- ✉️ CAPS-UofM@umich.edu
- 🌐 uhc.umich.edu/

SEXUAL ASSAULT & PREVENTION AWARENESS PROGRAM (SAPAC)

- 📍 Michigan Union, Room 4130, 530 S. State St., Ann Arbor, MI 48109-1308
- 📞 Phones:
 - (734) 764-7771
 - 24-hour Crisis Line: (734) 936-3333
- ✉️ SAPAC@umich.edu
- 🌐 studentlife.umich.edu/article/sexual-assault-prevention-awareness-center-sapac

Faculty, staff, and students may contact the Sexual

Assault and Prevention Awareness Program (SAPAC) in cases of sexual assault, domestic or dating violence, or stalking. SAPAC also offers support for individuals navigating sexual harassment and gender-based harassment.

THE DEPARTMENT OF SPIRITUAL CARE

- 📍 Locations:
 - University Hospital Chapel, University Hospital, 2nd floor, room 2A215, 1500 E Medical Center Dr., Ann Arbor, MI 48109
 - The Helen and Mike Vlasic Family Chapel, Mott, 2nd floor, room 2780, 1540 E Hospital Dr., Ann Arbor, MI 48109
 - There are also quiet rooms in the Samuel and Jean Frankel Cardiovascular Center, located on:
 - Floor 2A, Room 001B
 - Floor 4, Room 4141
- 📞 (734) 936-4041
- ✉️ UMHS-Chaplain@med.umich.edu
- 🌐 uofmhealth.org/patient-visitor-guide/counseling-spiritual-services

The Department of Spiritual Care at Michigan Medicine serves the needs of our patients, their families and caregivers, and our staff.

CONFIDENTIAL COUNSELORS

While confidential counselors are not considered Campus Security Authorities under the Clery Act, they are asked to provide information to their clients and encourage them to report criminal activity to UMPD or other police agencies as appropriate.

SUICIDE PREVENTION

UHC COUNSELING & PSYCHOLOGICAL SERVICES (CAPS)

- 📍 CAPS After Hours Urgent Support, Michigan Union, Suite 4079, 530 South State St., Ann Arbor, MI 48109
- 📞 Phones:
 - Emergency: 911
 - (734) 764-8312 (Press 0)
- ✉️ CAPS-UofM@umich.edu
- 🌐 uhc.umich.edu

To learn more about suicide facts and statistics, getting help, or supporting a friend or loved one, please refer to the links below.

Get help right away through CAPS: uhc.umich.edu.

If you or someone you know is in immediate danger because of thoughts of suicide, there is help for you.

Do not hesitate to call. Please reach out for help.

📞 Phones:

- Emergency: 911
- U-M Psychiatric Emergency Services: (734) 996-4747

If you are not in immediate danger but need someone to talk with right now, please call one of the following 24/7, 365 days/year resources:

📞 Campus 24-Hour Services Phones:

- CAPS After Hours: (734) 764-8312 (Press 0)
- U-M Psychiatric Emergency Services: (734) 996-4747
- U-M Sexual Assault Prevention and Awareness: (734) 936-3333
- Department of Public Safety & Security: (734) 763-1131

Being a member of the U-M community provides a unique opportunity and responsibility to make a real difference in the lives of our students. As a quilt is made of many different strands and colors, our different roles can also combine to form a strong support network for all students. Through this support network, we can "change the story" for one individual **and** on a campus-wide level.

If you are concerned that a friend or loved one is thinking about suicide, there are ways to help.

- If you realize someone may be suicidal, take them seriously and be willing to listen.
- Reach out! Asking someone if they are feeling suicidal does not increase risk.
- Don't promise secrecy and don't worry about being disloyal.
- Help the person find knowledgeable mental health professionals.
- Know the warning signs of suicide.

Use the resources above to find more information about:

- What to do in an urgent situation with students.
- Consultation services.
- Faculty & staff guide to "common scenarios."

Together, we can all change the story.

EMERGENCY NOTIFICATIONS & TIMELY WARNINGS

EMERGENCY NOTIFICATIONS

[U-M Emergency Alert](#) is a mass electronic, urgent notification system, comprised of a variety of methods by which the university, without undue delay, will notify students, faculty, and staff of an active, major campus emergency, via:

- Text message (SMS) to registered cell phones.
- Voice message to registered telephones.
- Push notification to the Michigan app and the U-M Public Safety app.
- Email.
- Websites: umich.edu and dpss.umich.edu.
- Postings on DPSS social media accounts.
- In the event of a widespread power outage, an emergency alert will be disseminated in paper format to the affected area, depending on the life and safety circumstances of the incident.
- Some campus digital signs.

DPSS may be alerted to an emergency through a third party such as a visitor, guest, or member of our community, a police or security officer, telephone calls, alarms activating, or a confirmed report from another emergency responding agency (such as the National Weather Service, the fire department, ambulance, hazardous materials response team, FBI, County Public Health, etc.).

The university automatically registers all faculty, staff, and student U-M email addresses and cell phone numbers for urgent notification alert messages. Messages can also be received by downloading the [Michigan app](#) or the [U-M Public Safety app](#) and following DPSS on [Facebook](#) and [X](#).

Examples of activations may include:

- An active violent incident, such as an active attacker.
- The outbreak of a serious illness (meningitis, norovirus, etc.).
- A tornado warning for the county.
- A major hazardous material spill or gas leak.
- An emergency reduction in operations.

The emergency message content will contain pre-scripted brief messages or tailored content developed in consultation with DPSS leadership. The message will be sent by DPSS. This information will be shared to help the public take action for their safety, unless, in the professional judgment of DPSS leadership, issuing a notification will compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. Follow-up information, including an "all-clear" message, will be disseminated as appropriate, except for an expired weather warning. As a large multi-campus system, we require more than a single mode of notification in an emergency. A U-M Emergency Alert adds to the array of communication methods used during campus emergencies, such as building alarms and public address announcements. U-M Emergency Alerts are

issued campus-wide; however, DPSS reserves the right to segment notifications if needed.

In some instances, urgency is important but is not an emergency; an announcement may go out through a campus-wide email. These messages are collaborative with areas such as the President's Office, University Health & Counseling Services, the Dean of Students Office, and Student Life. These messages are created with work from the specific area and DPSS Emergency Preparedness to communicate issues to the U-M community. An announcement using this method may be due to a COVID update, influenza, meningitis diagnosis, traffic alert (advance notice construction, etc.), or a weather alert that may be days in advance, such as a snowstorm.

TIMELY WARNINGS

When a crime is reported to law enforcement or a Campus Security Authority, either on or off campus, that constitutes an ongoing or continuing threat to the university community, a campus-wide "Crime Alert" will be issued to serve as a timely warning and to aid in the prevention of similar crimes.

These alerts will be issued through different means, such as:

- Emails.
- [Website](#).
- [Facebook](#) and [X](#).
- Some campus digital signs.

The UMPD Chief of Police, or designee, is responsible for Crime Alerts; however, when timing allows, they partner with DPSS leadership, and public information officers will develop the warning content. Victims' names will never be disclosed in the alerts or to the media. Crime Alerts likely will not be issued when releasing such information compromises an investigation or when the report is made after a considerable delay. The Crime Alert will be posted on the [DPSS website](#) and emailed to all students, faculty, and staff.

Anyone with information warranting a timely warning should report the circumstances to DPSS by telephone (734) 763-1131 or in person at the Campus Safety Services Building at 1239 Kipke Drive.

SECURITY BULLETINS

When a crime or trend in criminal activity that does not constitute an ongoing or continuing threat to the university community arises, such as an increase in local bike theft or vehicle break-ins, a security bulletin may be posted to the [DPSS website](#) and shared on

DPSS social media ([Facebook](#) and [X](#)), this method of communication allows DPSS to share information about how to mitigate potential community threats that don't rise to the level of a Crime Alert or may not impact the campus community as a whole. Security Bulletins are generally accompanied by safety messaging related to the issue (e.g., reminders to secure bicycles, register personal property with DPSS, lock vehicles, etc.).

SAFETY TIPS & RISK-REDUCTION TECHNIQUES



Call 911.

RUN – if there is an accessible escape path, use it.

- Move away from the threat as quickly as possible.
- Evacuate regardless of whether others agree.
- Leave your belongings behind.

HIDE – if evacuation is not possible, find a secure place to hide and barricade your space.

- Lock and secure doors.
- Create barriers to prevent or slow down the threat from getting to you
- Remain out of sight and quiet – silence your phone.

FIGHT – as a last resort – and only when your life is in imminent danger – attempt to disrupt and/or incapacitate the active attacker.

- Incorporate a distraction – throw items and yell loudly.
- Commit to your actions – be aggressive and use improvised weapons.
- Disarm the attacker – solicit help, there is strength in numbers.

COMPUTER & IDENTITY INFORMATION SAFETY

Protect your computer and mobile devices:

- Register your electronics with [DPSS](#) to assist in recovering lost or stolen devices.
- Use a password or PIN to lock portable devices.
- Never leave items unattended.

Protect yourself and your information online:

- Use up-to-date antivirus [and anti-spyware software](#) that is available at no cost to the U-M community.
- Never use your U-M password (the one you use for Wolverine Access) for non-U-M accounts.
- Use a different strong password for each online account.
- Never share your password with others.
- Never use another person's password.
- Be wary of peer-to-peer file sharing, which can infect your computer. It can also make you vulnerable to [costly legal problems](#).
- Never respond to an email request for private personal information such as your social security number, password, or credit card number; no legitimate company will request information in this way.
- Lock your screen or log out before walking away from any publicly accessible computer.
- Call DPSS at (734) 763-1131 immediately if you receive a threatening email or if your device is stolen.

For more tips and information, visit the [U-M ITS website](#).

FIRE SAFETY

If you see smoke or fire, activate the fire alarm and call 911 from a safe location. Report all fire events on university property, regardless of magnitude. Familiarize yourself with the locations of fire alarm pull stations, fire extinguishers, stairways, and emergency exits in your building(s). Always identify two means of exit from your location.

If the building's fire alarm sounds:

- Evacuate the building immediately using the nearest marked exit.
- Use stairs, do not use elevators.
- Encourage those around you to evacuate as well.
- Assist those with disabilities or those who cannot safely evacuate the building by getting them to a safe rescue location and notifying emergency

- responders of their location as soon as possible.
- Keep building exits and fire lanes clear.
- Meet at designated assembly areas.
- Exercise social distancing when possible.
- Re-enter only when directed by authorities.

RESIDENTIAL SAFETY

University Residence Halls:

- Make sure your door is closed when you are home and away.
- Do not leave valuables in open view.
- Never prop open doors to residence halls.
- Require identification and authorization from maintenance staff requesting access to your room or apartment.
- Report to the residence hall staff all doors, locks, and windows that need repair.
- Be suspicious of unknown persons loitering or checking doors in your hall, and report them to DPSS.

If you live in an on or off-campus apartment:

- Maintain working smoke detectors throughout your residence.
- Always keep your doors and ground-floor windows secured.
- If you have a sliding glass door/door wall, ensure your safety bar is in place.
- If you live off campus, learn safety tips from [Beyond the Diag](#).
- Sign up for City of Ann Arbor [emergency notifications](#).
- Never leave mail or delivered packages piled up on your doorstep.

Outdoor safety:

- Take advantage of [nighttime transportation services](#).
- Walk in well-lit areas.
- Walk confidently and assertively.
- Avoid distracting activities when traveling outdoors alone, such as texting, wearing earbuds, or talking on the phone.
- Valuables should be kept concealed or carried close to the body.
- If someone follows you, call 911 or the DPSS non-emergency line at (734) 764-1131 from your cell phone and head to a populated area. If there is a blue-light emergency phone in the area, you may use that as well.

STALKING

It is important to know when you may be a victim of stalking. When dealing with a suspected stalking situation, be aware of the following:

- Stalking is a crime.
- Stalking is unpredictable and dangerous.
- Stalking is not just a crime between known persons or domestic or dating violence. It can be a stranger or an unknown person to you who is stalking you.
- No two stalking situations are alike.
- Trust your instincts and take threats seriously.
- Get assistance from professionals in developing a safety plan or obtaining a protective order.
- Consider cutting off communication with the stalker.
- If possible, put the stalker on notice to cease future contact.
- Police can assist with a no-contact notice at your request.
- Keep evidence and a log of every stalking incident.
- Documentation is key to understanding the scope of the situation, safety planning, and/or holding the offender accountable.
- Consider telling your family, friends, and neighbors that you are being stalked so they can assist you if necessary.

If you feel you are a victim of stalking, and it's an emergency, call 911 or call DPSS at (734) 763-1131.

SUSPICIOUS ACTIVITY

It is important for people to be aware of their surroundings and trust their instincts. If something seems off, it probably is. This may include things such as:

- An unusual or suspicious noise, such as breaking glass, pounding, yelling, or screaming.
- Vehicles are moving slowly without headlights.
- Someone is tampering with bicycles and/or bicycle locks.
- A person checking for unlocked doors on vehicles in a parking lot or on the street
- A stranger sitting in a vehicle for an extended period of time, watching a residence, business, or person.
- A person looking into a residence hall or apartment window.

Remember, if you are in doubt, contact DPSS. If you see something, say something!

CHANGE IT UP!

Change it Up! brings bystander intervention skills to the University of Michigan community to build respectful and safe communities. It is based on a nationally recognized four-stage bystander intervention model that helps individuals intervene in situations that negatively impact individuals, organizations, and the campus community.

You will learn to:

- Identify self-awareness and social responsibility as qualities of strong personal leadership.
- Discuss your own and others' identities and experiences.
- Determine the various options for effectively intervening during a negative situation.
- Develop your ability to assess which intervention option is based on the situation.
- Discuss and practice how to leverage bystander intervention skills within their campus communities.

You will benefit from:

- Receiving high-impact learning through educational theater.
- Increasing your motivation to intervene in harmful situations.
- Gaining the ability to assess the effectiveness of multiple options for intervention.
- Expanding your skills and confidence to intervene in harmful situations successfully.

Learn more and sign up for online courses on the [U-M Human Resources Website](#).

WORKPLACE VIOLENCE & THREATS

The university is committed to maintaining an environment that is safe and free from violence and will not tolerate violent and threatening behavior. All university community members share this responsibility and are expected to maintain a safe and secure climate through behavior that does not involve acts of violence, threats, or aggression as outlined in the [U-M Standard Practice Guide](#). Acts of violence and aggression include verbal or physical actions that create fear or apprehension of bodily harm or threaten the safety of a supervisor, co-worker, faculty member, student, patient, member of the public, or the university community at large.

Any university community, contractor, or visitor member can report a violation and seek assistance. In addition, employees in positions of authority

(including deans, directors, chairs, supervisors, faculty, graduate student instructors, coaches, or others who oversee employees or students) have an obligation to contact the appropriate resources if they see or are informed of violence or threats of violence. DPSS provides consultation, preventive services, and an immediate law enforcement response.

[The Office of Student Conflict Resolution \(OSCR\)](#) manages the university's response to alleged violations of the Statement of Student Rights and Responsibilities. Any member of the University of Michigan community (Faculty, Staff, and Students) may submit a complaint or request for services. OSCR will provide information, assistance, and support to all community members involved in the resolution process.

[Academic and Staff HR Services](#) address concerns involving faculty or staff members. Members of the university community, contractors, and visitors concerned about faculty or staff behavior should report to the appropriate manager and/or to Academic and Staff HR Services. Supervisors receiving such reports should contact Academic and Staff HR Services.

Anyone experiencing immediate safety concerns should call 911 for assistance.

RESIDENCE HALL ACCESS CONTROL

Michigan Housing residence halls are secured 24/7 by an electronic access control system at the exterior entrance and on each residential room and restroom door. Residents and staff working in each hall and others with required access, such as a class or program, are provided access via their MCards. Visitors may request access via a callbox at each main entrance or by contacting the resident they are visiting.

Staff requiring infrequent and non-recurring access may contact the Building Facilities Manager, Housing Security, or the Northwood Community Center to provide entry to building rooms and selected areas. Non-Housing staff requiring infrequent and non-recurring access may contact the Building Facilities Manager, Housing Security, or the Northwood Community Center.

Non-Housing staff requiring frequent and/or recurring access to a building may request keys or an access-control card for those spaces. The vendor or contractor will be accompanied by a security officer or Housing staff member when accessing occupied student rooms or apartments.

MCARDS

A government-issued photo ID (e.g., a U.S. driver's license, state ID, military ID, or passport) is required when being issued an MCard. People wearing sunglasses, hats, caps, bandanas, etc., will be required to remove them before their photo is taken.

STUDENTS

Generally, new students will obtain their first MCard free at an ID Issuing Station, or first-year students receive it during their orientation. Students must be matriculated and term-activated. New students will not need a form to obtain their MCards (except for Medical, Nursing, Program in Biomedical Sciences (PIBS), and Pharmacy students requiring Michigan Medicine access).

EMPLOYEES

New employees will generally obtain their first MCard free after their official start date. Faculty and staff may also get their MCards at an [ID Issuing Station](#) with a completed online [MCard Request and Change](#) form by their department if their employee affiliation is not in the MCard system (prior to their start date).

For additional information on MCards, please visit the U-M Finance, New MCards & Orientations [website](#).

REPORTING CRIMES & OTHER MISCONDUCT

U-M is committed to providing a safe learning, working, and living environment, and does not tolerate violence of any type, including the crimes of sexual assault, intimate partner violence, and stalking and expects accurate and prompt reporting of incidents. We encourage survivors to report what they have experienced to law enforcement and to participate in the university's internal review process.

📞 Phones:

- For all emergencies, call 911.
- For criminal activity or other inquiries, call DPSS at (734) 763-1131.

REPORTING TO POLICE

University community members, including guests, are encouraged to report all crimes or public safety concerns to DPSS as soon as it is safe to do so. Bystanders or witnesses are also encouraged to contact DPSS when a victim is unable to do so for themselves. DPSS can provide numerous resources to victims, investigate, and help create personal safety plans.

To report a crime or other emergency, call 911. The call will be answered by DPSS if on campus, or AAPD or other appropriate law enforcement agency off campus. Calls from campus, such as the Blue-Light Emergency telephone and red information phone boxes, connect directly to DPSS.

Additionally, you can text about any crime on campus to 377911 or report an incident using the [U-M Public Safety app](#). Other reporting options are listed on the [DPSS website](#). When possible, be sure to indicate the type of crime, time and location of the incident, and any information about potential suspects or weapons.

Crimes should be reported to DPSS for investigation, to ensure inclusion in the annual crime statistics, and to aid in providing timely warnings to the community when appropriate. Spiritual Care staff and professional counselors performing confidential counseling services may not be required by law to report incidents, but are encouraged to do so. Confidential reporting options include the Compliance Hotline, DPSS crime reporting portal, and the U-M Public Safety App.

REVIEW OF REPORTS TO DPSS

All criminal reports are reviewed by DPSS leadership, UMPD leadership, CIU and SVU (for sex crimes and domestic violence for offering of resources and support. All reports of Hate Crimes are reviewed by UMPD leadership and the Deputy Chief of Police.

REPORTING STUDENT TRAVEL ABROAD

All international travel should be registered with U-M Global Engagement. For each travel destination, travelers should learn about the in-country emergency procedures from the program leader, on-site contact, host institution, or other means. Below are general protocols for addressing an on-site emergency.

An **emergency situation** is one that has impacted, or is likely to impact, the health and safety of the traveler. Examples may include: major crime, serious accident, major physical or mental health situation (including family emergency, such as a death or hospitalization), being a victim of sexual assault/misconduct, detention or arrest, lost person, kidnapping, civil unrest, or natural disaster.

A non-emergency situation does not immediately impact the health and safety of the traveler, yet it may still require assistance. Examples may include a lost passport, wallet, luggage, etc., visa assistance, a canceled or delayed flight, minor illness or injury, etc. For non-emergency situations, follow the non-emergency protocols of the on-site contact or the sponsoring U-M department, which may include emailing or calling the contact during business hours. When in doubt, treat the situation as an emergency and follow the emergency protocols below.

Please read the following for a more detailed protocol for addressing on-site emergencies:

- 1. Tend to your immediate safety and/or medical needs**
 - b. Get somewhere you feel safe by going to a safe location or sheltering in place.
 - c. Contact local police in the case of feeling physically threatened or if you are a victim of a crime.
 - d. If you need emergency medical care, go to the nearest medical facility.

When you have time, contact a GeoBlue Advisor at +1-610-254-8771 (24/7, call collect) to arrange for direct payment so you do not have to pay out of pocket. If you do not have time to contact GeoBlue, save your receipts in the event you need to submit a reimbursement claim that is available on the GeoBlue app or [your member hub](#).

Under certain circumstances, GeoBlue insurance can provide resources to travelers who may need to return to the United States early. To explore such options, please contact the U-M Division of Public Safety & Security (DPSS) and ask for a U-M emergency responder for international travelers. This service needs pre-authorization through GeoBlue.

2. Make Appropriate Local Contacts

- c. Contact your U-M program leader, on-site partner, or on-site contact who can provide emergency support or suggestions.
- d. Reach out to local people you trust to see how they can be of assistance.
- e. If you need legal assistance or need to replace your passport, contact the nearest U.S. embassy or consulate or the embassy for your country of citizenship.

3. Contact the University of Michigan

- d. Call your U-M department contact or the office sponsoring your travel to provide an update and seek emergency advice/support as necessary. Do not email your U-M contact in an emergency situation.
- e. If your U-M departmental contact is unavailable, call DPSS and tell them you are a U-M traveler abroad. DPSS will transfer you to a U-M emergency responder for international travelers. The emergency responder can provide you with immediate next steps, put you in touch with your U-M department, contact GeoBlue on your behalf, and/or put you in touch with other U-M support resources. For non-urgent matters, you can also contact umich-itoc@umich.edu.
- f. Resources for travelers experiencing sexual or gender-based misconduct include:
 - i. For confidential consultation, advocacy, and support, call the [Sexual Assault Prevention and Awareness Center \(SAPAC\)](#).
 - ii. For reporting sexual and gender-based misconduct and other forms of interpersonal violence, you can file a report with the Equity, Civil Rights, & Title IX (ECRT): ecrt.umich.edu/reporting
 - iii. For a comprehensive resource guide,

please see: the [Resources Guide](#) and the [Community Matters Resource Guide](#) on the [ECRT Get Help & Support page](#).

For resources outside the university, RAINN (Rape, Abuse and Incest National Network) has a 24/7 hotline number at: +1 800-656-HOPE (4673) or SASHAA (Sexual Assault Support and Help for Americans Abroad) at: +1 866-USWOMEN (879-6636).

REPORTING TO THE UNIVERSITY

The university provides many avenues for reporting sexual assault, domestic/dating violence, or stalking. In all cases, the most direct reporting mechanism is to submit a [report online](#) to the Equity, Civil Rights, & Title IX Office (ECRT). ECRT can also be reached by phone or email: (734) 763-0235 or ecrtoffice@umich.edu.

Information on criminal activity may also be reported anonymously by calling the university's Anonymous Tip Line at (800) 863-1355. In an emergency, call 911.

Another way to report incidents to the university is by filing a complaint via telephone or [online](#) with the Compliance Office through their hotline (866) 990-0111.

Those involved with the Children on Campus programs, including minors in research, can report concerns online through their website. For all emergencies, call 911, and for assistance from DPSS, call (734) 763-1131.

THE DAILY CRIME & FIRE LOG

The Daily Crime & Fire Log displays all crimes and fires reported to the Division of Public Safety & Security. The log is updated within two business days of an incident being reported in accordance with the guidelines set by the Clery Act in The Handbook for Campus Safety and Security Reporting, 2016 Edition. Updates to the log may occur as investigations by DPSS discover additional information. These updates occur for changes minimally within the past 60 days. The Daily Crime & Fire Log can be found [here](#).

Information in the Daily Crime & Fire Log may be withheld if it may jeopardize an investigation, jeopardize the safety of an individual, provide information to a suspect, or result in the destruction of evidence. The information will be reported as soon as it is determined to be appropriate.

UNIVERSITY PROTECTION FROM RETALIATION

The university is committed to protecting university community members* from Retaliation, both in the short term and throughout their educational and/or professional career at the university. Retaliation against any member of the University of Michigan community who, in good faith, reports or participates in an inquiry or investigation into Wrongful Conduct is prohibited. The university's culture of excellence is sustained when community members are accountable for behavior that conforms to legal, policy, and other expectations. University community members will not be retaliated against when reporting their good faith belief that these expectations have been compromised. A culture without sufficient support for those who voice their concerns harms the individual and the university community.

Acts or threats of Retaliation in response to good-faith reports of Wrongful Conduct violate this policy. A university community member who is found to have engaged in retaliation against another university community member in violation of this policy or other university policies or laws prohibiting Retaliation shall be subject to corrective actions, up to and including discharge or dismissal for employees, and sanctions up to and including expulsion for students.

For more information on the Protection from Retaliation SPG, visit [U-M SPG 601.90](#).

CONFIDENTIAL RESOURCES

[hr.umich.edu/working-u-m/workplace-improvement/reporting-resources-confidential-non-confidential](#) are available to provide individuals with assistance, support, and additional information and are prohibited from disclosing confidential information unless: (1) permitted by the person who disclosed the information; (2) there is an imminent threat of harm to self or others; (3) the conduct involves suspected abuse of a minor under the age of 18; or (4) as otherwise required or permitted by law or court order. Confidential Resources may be required to report non-identifying information to DPSS for crime reporting purposes.

Disclosures to a Confidential Resource are not considered a formal report to the university. Still, university community members who consult with a Confidential Resource will also be afforded protection from retaliation in this policy and other SPGs as applicable.

NON-CONFIDENTIAL RESOURCES

[hr.umich.edu/working-u-m/workplace-improvement/reporting-resources-confidential-non-confidential](#) are available to provide individuals with assistance, support, and additional information, but are not designated as confidential and may have broader obligations to report information that is shared with them. Non-Confidential Resources will make reasonable efforts to respect and safeguard the individuals' privacy. Privacy means that concerns will only be shared with university representatives responsible for assessment, investigation, or resolution of the report or otherwise properly responding to issues raised; to DPSS for crime statistics reporting; and to the extent required by law or court order.

Review the entire policy [here](#).

UNIVERSITY REVIEW OF REPORTS

When the university receives a report of sexual or gender-based misconduct, including sexual assault, dating/domestic violence, or sex or gender-based stalking, the university will review that report consistent with its applicable policies and procedures. The university's policies and procedures seek to provide a prompt, fair, and impartial resolution of the concern reported.

ECRT determines the appropriate response to a report of prohibited conduct. The determination is made based upon factors including the nature of the allegations and whether the alleged conduct would, if supported by the evidence, constitute a potential policy violation; (2) whether the identity and/or affiliation of the respondent(s) are known and whether the respondent(s) is currently a member of the university community; (3) whether (or not) the complainant wishes to pursue Investigative Resolution or Adaptable Resolution; (4) where the Complainant wishes to pursue Adaptable Resolution, whether the Respondent also wishes to pursue Adaptable Resolution, and, if both parties wish to pursue Adaptable Resolution, whether the Title IX Coordinator approves Adaptable Resolution; (5) whether the Complainants request anonymity, that an Investigative Resolution not be pursued and/or that no disciplinary action be taken; (6) the availability of information or evidence suggesting that a policy violation may have occurred and the university's ability to proceed to completion of a process; and (7) the university's Title IX or other obligation to investigate or otherwise determine what happened and take corrective action as appropriate to

eliminate, prevent, and address the effects of the alleged prohibited conduct.

The individuals responsible for handling sexual or gender-based misconduct investigations, sanctioning, and appeals receive annual training on issues related to dating violence, domestic violence, sexual assault, and stalking, and on how to properly conduct the investigation and hearing in a way that promotes accountability as well as the safety of the individuals involved, and of the university community.

The university's investigation processes for reviewing sexual or gender-based misconduct use a preponderance of the evidence standard. In addition, these processes permit the complainant, respondent, or witness to have an advisor of their choice to provide support and guidance throughout the process. The advisor may assist with all written submissions made by a complainant or a respondent and attend any meeting throughout the process. During any meeting, the advisor may be present to observe and provide support and counsel to the participant.

In a hearing, the advisor will cross-examine on the party's behalf. If a party does not have an advisor of their choice present at a hearing, the university will, without fee or charge to the party, provide an advisor of the university's choice, for the limited purpose of conducting cross-examination on behalf of that party. A party may request to consult with their advisor at any point.

The university's processes also provide that the complainant and respondent will receive simultaneous written notification of any disciplinary proceedings relating to the reported concern and the procedures to appeal the outcome, as applicable. The university also recognizes the importance of maintaining, to the greatest extent possible, the confidentiality of both the complainant's and respondent's identities while it reviews the reported concern.

To that end, the university will share information internally only as legally permissible, and as needed to ensure proper handling of the concerns raised, comply with legal obligations, or provide any requested supportive measures.

This policy addresses stalking based on sex or gender. The Title IX Coordinator will determine if the reported conduct meets these criteria.

The university does not tolerate retaliation in any form. Retaliation is specifically prohibited in: The University of Michigan Policy on Sexual and Gender-Based Misconduct, The University of Michigan

Interim Policy and Procedures on Discrimination, Harassment, and Retaliation By Students; and the Discrimination and Harassment Policy (SPG 201.89-1). Other retaliation is prohibited by the [Protection from Retaliation](#), SPG. Please see these policies for more information.

ANONYMOUS REPORTING

Persons who are victims of a crime and do not want to pursue action within the university or criminal justice system may want to consider making an anonymous report. Except for purposes of fulfilling an employee reporting obligation, anonymous reports can be submitted to ECRT. The university's ability to respond to an anonymous report may be limited depending on the level of information available about the incident and the individuals involved. The university will, however, take whatever steps it deems appropriate and in the best interests of the overall university community, consistent with the information available.

With such information, the university is better able to keep accurate records of the number of incidents involving students, determine where there is a pattern of crime regarding a particular location, method, or assailant, and alert the campus community to potential danger.

PRESERVING EVIDENCE

SEXUAL ASSAULT

All victims of sexual assault have a right, under [Michigan law](#), to have a forensic medical examination and evidence kit collected up to 120 hours (5 days) after an assault to preserve any evidence. The forensic exam will be administered by a registered nurse who has advanced training in providing care and treatment to sexual assault victims.

Even if you are unsure if you want to file a police report, it can be helpful to have any available evidence collected in case you decide to file one later. The nurse can also provide emergency contraception, treatment for sexually transmitted infections (STIs), and other needed medical care and support.

BEST PRACTICES FOR SEXUAL ASSAULT KITS

The Department of Justice, Office of Justice Programs, developed the SAFER Working Group to address the SAFER (Sexual Assault Forensic Evidence Reporting) Act of 2013, which recommends, in part, the development of [best practices and protocols](#) for the

collection and processing of DNA evidence in sexual assault cases.

The group's research indicates that forensic DNA evidence deteriorates with time. Therefore, sexual assault evidence must be collected as soon as possible. This evidence should be collected regardless of the victim's post-assault activities (e.g., showering, urinating, douching, swimming, sexual activity, eating, or drinking). Sexual assault samples should be collected from any victim seeking care as soon as possible and up to five (5) days post-assault. Medical care and counseling may be sought at any time. Regardless of how much time has passed, a survivor of any form of sexual assault must get professional assistance and support. You can obtain a forensic exam and evidence kit at any of these facilities:

MICHIGAN MEDICINE

- 📍 Emergency Department, 1500 E. Medical Center Dr., Ann Arbor, MI 48109
- ☎ (734) 936-6666
- 🌐 uofmhealth.org/our-locations/emergency-room

TRINITY HEALTH - ANN ARBOR HOSPITAL EMERGENCY DEPARTMENT

- 📍 5301 McAuley Dr., Ypsilanti, MI 48197
- ☎ (734) 572-3000
- 🌐 trinityhealthmichigan.org/location/trinity-health-emergency-ann-arbor-hospital

UNIVERSITY HEALTH & COUNSELING SERVICE (UHC)

- 📍 207 Fletcher St., Ann Arbor, MI 48109
- ☎ (734) 764-8320
- ✉ ContactUHC@med.umich.edu
- 🌐 uhc.umich.edu

If you seek evidence collection through any of these facilities, the police will be contacted; however, it is up to you whether to share any information with law enforcement. If you choose not to file a police report at the time the kit is completed, the medical facility where the evidence was collected will retain it for at least one year.

If assistance is desired, an advocate from SAPAC will be available to provide information and support for U-M students, staff, or faculty. They will also be available for anyone, whether or not a member of the U-M community, who requests one.

INTIMATE PARTNER VIOLENCE

Not all experiences of domestic or dating violence cause visible injuries. If visible injuries are present, it can be helpful to document them with photographs,

if it is safe to do so. It is also important to seek medical attention if possible and safe to do so.

STALKING

If you have experienced stalking, it can be helpful to an investigation to retain any evidence of that behavior, including documentation of any unwanted communication (whether written, oral, or electronic), postings (such as on social media), gifts, etc.

REPORTING

[U-M Student Life](#) maintains contact with recognized fraternity and sorority organizations through the efforts of the [Office of Fraternity & Sorority Life](#). Criminal activity at recognized fraternity and sorority residences and other off-campus properties should be reported to the Ann Arbor Police Department. Fraternities and Sororities are not owned or controlled by the university or on university property.

CAMPUS CLIMATE CONCERNS

U-M is committed to the success of all our students, staff, and faculty. By working to create an environment that values and celebrates our community and fosters respect for every individual, you can help ensure that all people can perform at their full potential.

We encourage you to use these resources to report concerns and to encourage others to report if they have been the target of or witness to a campus climate concern.

There are several ways to report a campus climate concern. The office staff is trained to be sensitive to student, faculty, staff, and community concerns.

The Dean of Students Office supports students experiencing a variety of concerns, including, but not limited to, academic, financial, basic needs, physical and mental health, campus climate concerns, off-campus housing, concerns for well-being, and disruptive/disturbing behavior. Anyone can be encouraged to request support for a student needing assistance from the Dean of Students Office, utilizing the form below.

REPORTING A CAMPUS CLIMATE CONCERN

Any student who feels affected by a campus climate concern is encouraged to seek support from Campus Climate Support (CCS) utilizing the form below. CCS is not a disciplinary body, cannot impose discipline, and does not require participation in any aspect of

CCS's work. CCS's purpose is to support students, faculty or staff by connecting them to resources after experiencing a campus climate concern.

The Office of Student Conflict Resolution is responsible for disciplinary proceedings. CCS may discuss with a student how to file a complaint with OSCR if it appears that a violation of the University of Michigan's Statement of Student Rights and Responsibilities has been alleged. Still, it is not the role of CCS to investigate or determine whether a reported concern involved a violation of university policy.

Campus Climate Support team at (734) 615-2427 or make a report or support request [online](#).

REPORTING AS A CAMPUS SECURITY AUTHORITY (CSA) OR FULFILLING EMPLOYEE REPORTING OBLIGATIONS

Many U-M staff and some faculty are considered Campus Security Authorities (CSAs) and are required to report criminal incidents in compliance with the Clery Act. Faculty and staff members who are responsible for student and campus activities are CSAs. The CSA Report button is a form to provide CSAs with a method of reporting Clery Act crimes to the DPSS.

In addition, under the university's Policy on Sexual and Gender-Based Misconduct, all employees, except those who are Confidential Resources, are required to share information about suspected sexual or gender-based misconduct with the Title IX Coordinator in the Equity, Civil Rights, & Title IX Office. Employees, except those who are Confidential Resources, are also required to share information about discrimination, harassment, and related retaliation with ECRT under the university's employee non-discrimination and student [non-discrimination policies](#). These requirements include student employees concerning the information they learn in the scope of their university employment.

Note: Some employees (including student employees) may be considered Campus Security Authorities.

Filing a report as a CSA and employee reporting to ECRT can be completed [online](#).

EDUCATION & RESPONSE FOR DOMESTIC & DATING VIOLENCE, SEXUAL ASSAULT, & STALKING

U-M provides comprehensive prevention and awareness education to all incoming students, staff, and faculty on domestic violence, dating violence, sexual assault, and stalking. These primary prevention programs include bystander education information, information on consent, applicable state and local laws and campus policies, and risk reduction

strategies for individuals and communities.

Before arrival on campus, students complete [Community Matters: A Virtual Guide for Real Relationships](#), an online educational requirement for all incoming undergraduate students that addresses alcohol and sexual assault issues, dating violence, domestic violence, and stalking.

First-year undergraduate students also receive a peer-delivered, interactive primary sexual violence prevention workshop on campus during the first semester. This workshop is designed to promote healthy relationships and build students' skills in communicating about interests, needs, and desires in sexual or intimate relationships. Additionally, incoming first-year students receive a bystander education program in their first semester, reinforcing bystander intervention skills introduced in their online educational course.

Incoming faculty, staff, and graduate and professional students complete an online educational course that includes:

- Primary prevention information addressing sexual assault, dating violence, domestic violence, and stalking.
- Bystander intervention education.
- Sexual harassment information, including workplace harassment.
- Definition of consent for U-M and relevant information on consent in the state of Michigan.
- State law about dating and domestic violence, sexual assault, and stalking.
- Information on risk reduction.
- Information on resources available on campus to address these issues.
- Information on campus expectations and values.
- Ongoing education and awareness programs.

Throughout the year, [SAPAC's](#) professional staff provide culturally relevant professional training and educational programming to students on a variety of issues related to sexual assault, intimate partner violence, sexual harassment, and stalking. Programming available includes bystander intervention training, sexual assault response training, [programming](#) around masculinity (open to all students), workshops for athletic teams, workshops for fraternity or sorority organizations, ally training, and many others. SAPAC also works with local bars and transportation services to provide tailored workshops for their staff on the subject of sexual assault and bystander intervention.

Wolverine Wellness [offers programs](#), services, resources and primary prevention workshops on healthy relationships to U-M students. Wellness Coaching is available for one-on-one conversations.

[ECRT](#) provides ongoing training and education to U-M faculty, professional staff, and student staff on issues related to sexual misconduct and stalking and on staff reporting responsibilities.

UNIVERSITY RESPONSE, POLICIES, SANCTIONS, DISCIPLINE & STATE LAWS

MISSING STUDENT PROCESS

If a student is ever in danger, call 911 for assistance.

During student move-in, on-campus residents are required to fill out their emergency information cards. These cards also allow residents to provide a confidential contact (a person to be called if they are believed to be missing). The information on the card also informs the residents that if they are under the age of 18 and are missing, police will contact their parent or legal guardian, unless they are deemed an emancipated minor. The information is maintained at the building level and available to professional housing staff and police, to aid in a missing person investigation.

If anyone has concerns that a student resident is missing (see below for Missing Student Protocol), this concern should be reported to a Michigan Housing professional staff member. DPSS, in collaboration with Residence Education and other housing partners, will conduct a preliminary investigation to verify the situation and obtain information about the circumstances that relate to the student in question. If preliminary investigations are unsuccessful in locating the student and/or show cause for concern, DPSS will notify the confidential contact designated by the student.

MISSING STUDENT PROTOCOL

- If someone has concerns that a student resident is missing, this concern should be reported to a Michigan Housing staff member.
- Housing Security, in collaboration with Residence Education and other Michigan Housing partners, will conduct a preliminary investigation to verify the situation and obtain information about the circumstances related to the student in question.
- If preliminary investigations are unsuccessful in locating the student and show cause for concern, Housing Security will immediately contact the U-M Police Department for assistance and formal reporting.
- UMPD will notify the confidential contact designated by the student (provided by the student on their emergency information cards during

student move-in) if the student is deemed missing through investigative efforts. That contact will be made within 24 hours of that determination.

Any student, employee, patient, or guest does not have to be missing for 24 hours or more to be considered missing. UMPD initiates its missing person response and immediately makes attempts to find a missing person. If a student, employee, patient, or guest lives off of U-M property, UMPD will investigate and work with any law enforcement jurisdiction to help locate anyone who would be reported missing.

If ever necessary, DPSS leadership will review all pertinent information and decide if an Emergency Alert or Crime Alert should be issued due to an ongoing threat to the community.

MEDICAL AMNESTY

Medical Amnesty helps ensure that minors at medical risk as a result of alcohol intoxication will receive prompt and appropriate medical attention. It removes perceived barriers to seeking help.

Michigan law prohibits a minor from purchasing, consuming, possessing, or attempting to purchase, consume, or possess alcoholic liquor and from having any bodily alcohol content. Medical Amnesty exempts minors under the age of 21 from prosecution under the following circumstances:

A minor who, after consuming alcohol, voluntarily presented himself or herself to a healthcare facility or agency for treatment or observation, including medical examination and treatment for any condition as a result of sexual assault (as defined in Michigan law).

Any minor who accompanied another minor who, after consuming alcohol, voluntarily presented himself or herself to a health facility or agency for treatment or observation, including medical examination and treatment for any condition as a result of sexual assault (as defined in Michigan law).

Any minor who initiated contact with law enforcement or emergency medical services personnel to obtain medical assistance in connection with a legitimate health care concern.

CHILDREN ON CAMPUS & MINORS AS RESEARCH PARTICIPANTS PROGRAMS

The university has specific policies addressing children as employees, patients, research subjects, research laboratory visitors, and volunteers. The [Children on Campus Policy](#) supports and complements existing policies and guidelines for children on university property or participating in a university-sponsored program or event. It also describes the resources and reporting expectations available to all departments and units to help protect children engaged in programs/events at U-M. Most of these resources can be accessed on the [Children on Campus website](#).

- All university community members must act immediately when criminal activity involving children is taking place, is alleged or suspected.
- If you need emergency assistance or want to report a crime in progress, call 911 to connect with DPSS or local police.
- For a non-emergency situation, notify the DPSS or call the local police department. Follow instructions provided by police concerning all communication, questioning, and notification of parents, program administrators, or others.
- Suspicions about possible wrongdoing can be reported anonymously through the university's compliance website or by calling the [Compliance Hotline](#) at 866-990-0111. The Hotline is available 24 hours a day and is staffed by multilingual interview specialists.

UNIVERSITY-SPONSORED PROGRAMS

University-Sponsored Programs (programs and activities under the direction and authority of the university and that are administered by faculty, staff, and sponsored student organizations on behalf of the university) must:

- Participate in [program registration](#).
- Follow the established [Code of Conduct](#).
- Submit all faculty, staff, students, and volunteers to [criminal background screening](#).
- Use university-provided templates for [participant forms](#).
- Agree to have faculty, staff, students, and volunteers complete [required training](#).
- Adhere to all [reporting obligations](#).

All Ann Arbor, Dearborn, and Flint employees who are involved with Children on Campus and the Minors as Research Participants programs are considered Campus Security Authorities (CSAs).

HAZING

POLICY STATEMENT

The university is committed to creating and maintaining a safe and healthy campus community free from hazing. Hazing behavior may place victims at risk of physical and/or psychological injury. As a result, hazing is inconsistent with the university's values, is strictly prohibited, and will not be tolerated within any campus organization, athletic program, student group, or other university-affiliated activities. It is the responsibility of every member of the university community to foster an environment free of hazing. All members of the university community are encouraged to take reasonable and prudent actions to prevent or stop such behavior. The university will handle all reports of hazing under this policy to ensure prompt resolution. Upon receiving a report of hazing, the university will first assess whether the reported behavior warrants an investigation. If it is determined that an investigation is appropriate, the university will then conduct an investigation to determine whether a policy violation has occurred. If the investigation results in a determination that a hazing policy violation has occurred, individuals and/or student organizations responsible for such conduct may be subject to disciplinary action in accordance with this policy.

It is the [policy](#) of the university to comply with the Stop Campus Hazing Act ("SCHA") and the Clery Act, as well as applicable local, state, and Tribal laws. Hazing is illegal in Michigan under the law commonly known as "[Garret's Law](#)," which is codified under M.C.L.A. 750.411(t).

INVESTIGATION

Hazing incidents involving students or student organizations will be investigated by Student Life, and hazing incidents involving employees will be investigated by Human Resources.

When the university receives a report of alleged conduct which, if true, could constitute hazing as defined in the policy, then as soon as reasonably possible, the appropriate campus office will:

- Assess the nature and circumstances of the report, including whether the names and/or any other personally identifiable information for the complainant, the respondent, or any witnesses, and/or any other individual with knowledge of the reported incident are provided, to facilitate appropriate follow-up.
- Assess the nature of the allegations to iden-

tify possible resolution options that may be available and/or to identify other offices that may be appropriate to respond to the report.

- Notify DPSS of the report if the conduct, as alleged, would constitute a crime.

Once the appropriate campus office has performed an initial assessment of a report, it will determine whether to investigate. If an investigation is initiated, the individual or student organization reported to have committed hazing will receive notice of the allegations. If suspension, expulsion, or termination of a student's affiliation with the university is a potential outcome, and where the credibility of the parties is material to the determination of whether a policy violation occurred, a hearing will be held to review the allegations.

Any individual or student organization reported to have engaged in hazing, and the individual who reported hazing will be provided with the applicable procedures that will be used for any report that proceeds to an investigation.

Individuals or student organizations found to be in violation of this policy may be subject to university disciplinary action, including but not limited to suspension, expulsion, and/or termination of their affiliation with the university.

In addition to university sanctions, any hazing activity that violates local, State, Tribal, or Federal law may also result in criminal prosecution.

REPORTING HAZING

Hazing incidents can be reported by completing the online forms found below:

- [Students](#).
- [Employees](#).

Anonymous Reporting can be completed using the [Compliance Hotline Online Reporting Form](#).

All Campus Security Authorities and employees with reporting obligations can report incidents using the [CSA and Employees with Reporting Obligations reporting portal](#) on the DPSS website.

Additional information on hazing, policies, process, and Garrets Law can be found on the Dean of Students' [Hazing Awareness](#) website.

If a crime is involved, contact DPSS at 734-763-1131.

Call 911 for all emergencies.

HAZING PREVENTION AND AWARENESS

The university actively promotes prevention and

awareness initiatives designed to inform and empower its community.

The university provides comprehensive information on its website regarding anti-hazing policies, emphasizing the importance of respectful and safe interactions.

As part of new student orientation, the university offers targeted training sessions focused on preventing hazing, promoting bystander intervention, and understanding the consequences of hazing behaviors. The university also offers this targeted training to high-impact groups such as fraternities and sororities, athletics, and student organizations to prevent hazing and enhance awareness.

Additionally, the university provides CSA training programs aimed at educating CSAs about Clery compliance. The CSA training content has been updated to include content about hazing awareness and prevention.

Through these ongoing efforts, the university strives to create an informed community committed to hazing awareness and prevention.

Additional information on hazing and reporting hazing can be found [here](#).

HARASSING & BULLYING

Harassing - Conduct directed toward a person that includes repeated or continuing unconsented contact that would cause a reasonable individual to suffer substantial emotional distress and that actually causes the person to suffer substantial emotional distress. Harassing does not include constitutionally protected activity or conduct that serves a legitimate purpose.

Bullying - Any written, verbal, or physical act, or any electronic communication, directed toward a person that is intended to cause or that a reasonable person would know is likely to cause, and that actually causes, physical harm or substantial emotional distress and thereby adversely affects the ability of another person to participate in or benefit from the university's educational programs or activities. Bullying does not include constitutionally protected activity or conduct that serves a legitimate purpose.

For more information on Discrimination and Harassment, see [U-M SPG 201.89-1](#).

U-M POLICY ON SEXUAL & GENDER-BASED MISCONDUCT

On August 25, 2025, the university adopted its current [Policy on Sexual and Gender-Based Misconduct](#), related SPG and related procedures.

The policy, SPG, and related procedures are intended to address how the university will respond to allegations of specific misconduct and violence as well as rights, options, and resources for those individuals impacted by sexual and gender-based misconduct matters, including those who wish to report incidents, those who may have experienced sexual and gender-based misconduct but do not wish to report the incident(s), and those who are reported to have engaged in sexual or gender-based misconduct. Some highlights of the policy and procedures are below. Resource options are found in this report on pages 23-33.

Sexual assault, sexual exploitation, sexual harassment, gender-based harassment, sex or gender-based stalking, intimate partner violence, sex or gender-based discrimination, retaliation, violation of supportive measures, and federal rule sexual and gender-based misconduct:

The university prohibits Sexual and Gender-based Misconduct (sexual assault, sexual exploitation, sexual harassment, sex or gender-based harassment, sex or gender-based stalking, intimate partner violence, sex or gender-based discrimination, retaliation, and violation of supportive measures) and Federal Rule Sexual and Gender-Based Misconduct (i.e., quid pro quo sexual harassment; severe, pervasive and objectively offensive sexual harassment; sexual assault; intimate partner violence; and sex-based stalking; as defined by and within the scope of Title IX); referred to collectively as “Prohibited Conduct”.

Prohibited conduct undermines the character and purpose of the university, and the university will take appropriate, prompt and effective action to eliminate prohibited conduct, prevent its recurrence, and remedy its effects. Prohibited conduct may also constitute crimes that violate federal and state law. The university adopts its [Policy on Sexual and Gender-Based Misconduct](#) and related procedures with a commitment to:

1. Eliminating, preventing, and addressing the effects of prohibited conduct.
2. Fostering an environment where all individuals are well-informed and supported in reporting prohibited conduct.

3. Providing a fair and impartial process - including constitutionally required due process where applicable - for all parties.
4. Identifying the procedures by which violations of this policy will be evaluated.

University employees, students, or third parties who violate this policy may face, as appropriate, disciplinary action up to and including termination, expulsion, or other actions. The policy, and its related procedures, set forth how the university will proceed once it is made aware of possible prohibited conduct.

The policy is in keeping with our institutional values and is intended to meet our legal obligations under Title VII of the Civil Rights Act of 1964 (“Title VII”); Title IX of the Education Amendments of 1972 (“Title IX”) and regulations promulgated thereunder in 2020; the Jeanne Clery Campus Safety Act (“Clery Act”), as amended by the Violence Against Women Reauthorization Act of 2013 (“VAWA”), with respect to its application to Prohibited Conduct; and other applicable law and regulations.

POLICY SCOPE & APPLICABILITY

The policy applies to students, employees, and, to the extent noted below, third parties, including patients. The policy covers two general types of prohibited conduct: sexual and gender-based misconduct and Federal Rule sexual and gender-based misconduct. The policy covers acts of sexual and gender-based misconduct (as defined in the policy) committed by or against students, employees, and third parties when the prohibited conduct occurs:

- On campus or other property owned or controlled by the university.
- In the context of a university program or activity, including, but not limited to, university-sponsored study abroad, research, fieldwork, practica, internship programs, online programs, employment, or patient care services rendered at the University of Michigan Academic Medical Center as defined in Regents' Bylaw 11.36.
- Outside of a university program or activity, but potentially poses a serious threat of harm, has a continuing adverse effect on, or creates a hostile environment for students, employees, or third parties while on campus or other property owned or controlled by the university or in any university program or activity. In determining whether the university has jurisdiction over off-campus or online conduct that did not occur in a university program or activity, the university

will consider the risk of ongoing harm, whether both parties are members of the university community, impact on university programs or activities, whether off-campus conduct is part of a series of actions that occurred both on and off campus, and the extent to which the circumstances of the alleged conduct can be reasonably considered to be connected to either or both parties' affiliation with the university or to a university program or activity.

The policy also covers Federal Rule Sexual and Gender-Based Misconduct (as defined in the policy) committed by or against students, employees, and/or third parties in a university program or activity, in the United States.

SUPPORTIVE MEASURES

Supportive measures are individualized services, accommodations, and other assistance that the university offers and may put in place, without fee or charge. Supportive measures are designed to restore or preserve equal access to the university's programs and activities, protect the safety of all parties and the university's educational environment, and/or deter prohibited conduct, without being punitive or disciplinary in nature or unreasonably burdening the other party.

Supportive measures are available regardless of whether the matter is reported to the university to initiate a proceeding under this policy, and before, after, and regardless of whether a formal complaint is filed.

A complainant who requests supportive measures has the right to file a formal complaint, either when the supportive measure is asked for or at a later date. Any complainant who requests supportive measures will be informed in writing of their right to simultaneously or subsequently file a formal complaint under this policy.

When ECRT or the Title IX Coordinator receives a report of possible prohibited conduct, ECRT will in all cases where the complainant is identified, contact the complainant to (1) discuss the availability of supportive measures; (2) ask about the Complainant's wishes with respect to supportive measures; (3) explain that supportive measures are available with or without the filing of a formal complaint; and (4) explain how to file a formal complaint.

When the report involves a university employee, the Title IX Coordinator will also explain the university's obligation to investigate or respond to the report. An

individual may request supportive measures from a confidential resource, regardless of whether any complaint is filed with ECRT or law enforcement.

If supportive measures are provided through a confidential resource, this action will not prompt any other institutional response, unless the exceptions that permit or require the confidential resource to disclose information they learn are met.

Supportive measures may also be requested by and made available to complainants, respondents, witnesses, and other affected members of the university community.

To determine the appropriate supportive measure(s) to be implemented, the university conducts an individualized assessment based on the facts and circumstances of a situation. Supportive measures will not be disciplinary or punitive in nature and will not unreasonably burden or interfere with the other party's university program or activity pursuits.

Whether a possible supportive measure would unreasonably burden the other party is a fact-specific determination that considers the nature of the programs, activities, opportunities, and benefits in which an individual participates.

Examples of supportive measures include:

- Academic support services and accommodations, including the ability to reschedule classes, exams, and assignments; transfer course sections; modify an academic schedule (typically to separate the complainant and the respondent) or withdraw from courses.
- Work schedule or job assignment modifications (for university employment).
- Changes in work or housing location.
- An escort to ensure safe movement on campus.
- On-campus counseling services and/or assistance in connecting to community-based counseling services.
- Assistance in connecting to community-based medical services.
- Mutual restrictions on contact or communication between the parties, although one-way restrictions may be appropriate to help enforce a preliminary injunction, restraining order, or other order of protection issued by a court, or in other special circumstances.
- Temporarily limiting an individual's access to certain university facilities or activities
- Information about and/or assistance with obtaining personal protection orders.

- Leaves of absence.
- Increased monitoring and security of certain areas of the campus.
- Reassignment of a patient to another provider.
- Any combination of these measures.

The university will maintain supportive measures provided to the complainant or respondent as confidential to the extent that maintaining such confidentiality would not impair the university's ability to provide the supportive measures.

PROHIBITED CONDUCT

Conduct under the [Policy on Sexual and Gender-Based Misconduct](#) is prohibited regardless of the sex, sexual orientation, and/or gender identity or expression of the complainant or respondent. Prohibited conduct under the policy includes sexual and gender-based misconduct (i.e., sexual assault; sexual exploitation; sexual harassment; sex or gender-based harassment; sex or gender-based stalking; intimate partner violence; sex or gender-based discrimination; retaliation and violation of supportive measures) and Federal Rule Sexual and Gender-Based Misconduct (i.e., quid pro quo sexual harassment; severe, pervasive and objectively offensive sexual harassment; sexual assault; intimate partner violence and sex-based stalking; as defined by and within the scope of Title IX. Complete definitions of these forms of Prohibited Conduct are contained in the [Policy on Sexual and Gender-Based Misconduct](#).

UNIVERSITY RESOLUTION

The specific procedures for assessing, reviewing, and resolving prohibited conduct depend upon the nature of the respondent's relationship to the university, and when a respondent is an employee or a third party, on the type of prohibited conduct at issue. Resolution processes will be conducted in a prompt, fair, thorough, and impartial manner, from the outset of an investigation or other resolution process, through the final result. A complaint or respondent may each have an advisor of their choice present in any meeting or hearing throughout any phase of the process.

Under the student procedures (where the respondent is a student), the university uses two processes to resolve reports of prohibited conduct under this policy formally:

- **Investigative resolution** involves an investigation, hearing, and, if applicable, an appeal and sanctions, as well as, if requested by the parties and approved by the Title IX Coordinator.

- **Adaptable resolution** is a voluntary, remedies-based, structured process between or among affected parties that balances support and accountability without formal disciplinary action.

Other remedies, such as training and other educational measures, may also be implemented.

The university will strive to complete an investigative resolution under the student procedures, which begins with the determination that an investigation will be opened and continues through the completion of the investigation, hearing, outcome, and any appeals within 180 calendar days. The university will strive to complete the adaptable resolution process within 90 calendar days.

Under the employee procedures, the university uses two formal investigation processes and other resolution options, such as mediation, referral, or pre-investigation review, to resolve reports of prohibited conduct under the policy.

The sexual and gender-based misconduct process, used when a formal complaint is filed that alleges sexual or gender-based misconduct (and not allegations of Title IX misconduct), involves an investigation with a finding on the issue of responsibility determined the ECRT, and which may be appealed by either party to an external reviewer, and, as applicable, sanctions determined by the appropriate university officials that may be reviewed through an employee grievance process. The university will strive to complete such matters within 180 days of the date it is determined that an investigation will be opened. The Title IX misconduct process, used when a formal complaint is filed that alleges Title IX misconduct (including when the formal complaint includes allegations of both Title IX misconduct and sexual or gender-based misconduct), involves an investigation, hearing with a finding on the issue of responsibility determined the hearing officer, and which may be appealed by either party to an external reviewer, and, as applicable, sanctions that are subject to review through an employee grievance process, and appeals of the finding. The university will strive to complete such matters within 180 days of the date it is determined that an investigation will be opened.

The above time frames may be extended for good cause. Best efforts will be made to complete the process promptly by balancing thoroughness, fairness, and promptness.

SANCTIONS, INTERVENTIONS, & DISCIPLINE

If the respondent is found to have violated the policy, the respondent will be sanctioned, and appropriate remedies will be provided to the complainant. Under the student procedures, the OSCR Associate Director, or designee, determines appropriate sanctions and educational and restorative measures. The Deputy Coordinator for Civil Rights and Title IX Outcomes, or designee, will simultaneously provide the written finding determination along with the notice of the sanction (when applicable) to the complainant and respondent. The list of potential sanctions or interventions includes one or more of the following:

STUDENT SANCTIONS

Educational Interventions

- **Class/Workshop/Training/Program Attendance:** Enrollment in and verified completion of a class, workshop, training, online learning, program, and/or follow-up meetings with staff members, any of which could help the Student and/or the university community. Examples include, but are not limited to, the following: STARRSA Educational Intervention for Sexual Misconduct, Alcohol Education (Wellness Coaching for Alcohol and Other Drugs), Alcohol Assessment (ASAP), Individual Marijuana Education Program (IMEP), Conflict Coaching, Wellness Coaching, Anger Management Workbook, Counseling (recommended & voluntary only), scheduled Check In Meetings with staff member, and Healthy Relationship/Consent/Wellness Education coaching.
- **Educational Project:** Completion of a project specifically designed to help the Student understand why certain behavior was inappropriate and to prevent its recurrence.

Community Removal and/or Contact Restriction

- **Michigan Housing Removal:** Removal from Michigan Housing. Removals may be temporary or permanent depending on the circumstances.
- **Permanent or Fixed-Duration Removal from Specific Courses or Activities:** Suspension or transfer from courses or activities at the university for a specified period of time.
- **Permanent No Contact:** Restriction from entering specific university areas and/or from all forms of contact with certain persons.

Student Status Change, Restriction, or Record Notation

- **Disciplinary Probation:** A designated period

during which the Student is not in good standing with the university. The terms of disciplinary probation may involve restrictions on Student privileges and/or set specific behavioral expectations.

- **Suspension:** Separation from the university for a specified period of time or until certain conditions are met.
- **Expulsion:** Termination of Student status for an indefinite period.
- **Transcript Notation, Hold, and/or Notification to Other Institutions:** A notation of non-academic disciplinary action may be made on a transcript and/or the university may notify other institutions of non-academic disciplinary action. In addition, the university may place a hold on transcripts, meaning that the university may prevent a student from registering for classes, receiving a copy of their transcript/diploma, or both.
- **Withholding, Delaying, or Revoking the Conferral of the Degree:** The university may delay or withhold the conferral of the degree due to a finding of Prohibited Conduct. In extraordinary circumstances, the university may revoke the conferral of the degree.
- **Restriction from Employment at the university:** Termination of or prohibition on university employment.

Compensatory Requirement

- **Restitution:** Reasonable compensation limited to the actual and verifiable replacement or repair value of property lost or damaged.

APPEALS OF FINDINGS OR SANCTIONS

Under the Student Procedures, either party may file a written appeal of a hearing outcome or may appeal the sanctions determined by the OSCR associate director. The appeal will be conducted by an impartial, trained external reviewer, and equivalent rights will be provided to both parties throughout the process.

To appeal the finding or the sanctions, a party must submit a written request to ECRT within seven (7) calendar days of the date of the notice of outcome and/or sanctions.

DISCIPLINE OF FACULTY OR STAFF

The university requires that employees maintain a standard of performance and conduct that contributes to its continuing excellence and orderly and

efficient operation. In its sole discretion, the university will determine whether an employee's performance, conduct, or behavior meets this standard.

If a respondent is found to have violated [the policy](#), the university will [implement corrective action](#). In keeping with the university's commitment to foster an environment that is safe, inclusive, and free from discrimination and harassment, the university has wide latitude in the imposition of corrective action and remedies tailored to the facts and circumstances of the prohibited conduct, the impact of the conduct on the complainant and university community, and accountability for the respondent. Corrective action or other interventions may also serve to remedy the discriminatory effects of the prohibited conduct on the complainant and others, including any systematic actions the university determines to be appropriate for the broader university community. Remedies will be designed to restore or preserve equal access to the university's program or activity. Other interventions may include, for example, targeted or broad-based educational programming or training.

The scope of possible corrective actions will be dependent upon employee disciplinary procedures applicable to the respondent, but may include one or more of the following:

- Required education and/or training.
- Informal and/or formal counseling.
- Progressive disciplinary action.
- Permanent one-sided no-contact directive.
- Transfer of position.
- Ineligibility for merit increase, sabbatical leave, and/or other discretionary benefits
- Removal of administrative appointment.
- Restriction on access to students, support services, and/or facilities.
- Modification or loss of Medical Staff clinical privileges with the appropriate process.
- Demotion.
- Suspension.
- Termination of employment.
- Referral of matters in which faculty members were found responsible for a policy violation or violations for separate consideration for sanctioning purposes under Regents' Bylaw 5.09.
- Referral of matters in which staff members were found responsible for a policy violation or violations for separate consideration for sanctioning purposes at a Disciplinary Review Conference.
- Restriction from future employment at the university.
- Where the Respondent is also a student, any sanction available in the student procedures.

- Restriction from any university program or activity.

Corrective action will be determined by the respondent's supervisor or other appropriate university administrator(s). Corrective action generally will be issued within 30 calendar days of the issuance of the final investigation report, except for matters involving Title IX Misconduct, in which case the corrective action will be made and shared with the hearing officer, who will include it in the written determination.

The university will provide simultaneous notice in writing to the complainant and the respondent regarding the corrective action(s), the rationale, therefore, and whether remedies designed to restore or preserve equal access to the university's program or activity will be provided by the university to the complainant.

Any corrective action or combination of corrective actions will be documented in the respondent's personnel file. Nothing in the procedures prevents the supervisor or other appropriate university administrator from imposing disciplinary action against a respondent where the final investigative report or hearing outcome demonstrates that the respondent engaged in inappropriate conduct, regardless of whether the respondent has been found to have engaged in prohibited conduct under the policy.

ALCOHOL & OTHER DRUGS (AOD) POLICY FOR STUDENTS, FACULTY, & STAFF

Below are excerpts from the [revised policy](#) (December 2024).

Alcohol and Other Drug Policy, [SPG 601.29](#).

INTRODUCTION

U-M-Ann Arbor is committed to providing all its members a safe, healthy learning community. The university recognizes that the improper and excessive use of alcohol and other drugs may interfere with the university's mission by negatively affecting the health and safety of students, faculty, and staff. Problems such as vandalism, assault, harassment, sexual misconduct, and disruption of sleep and study space increase in relation to misuse. Due to the harm caused by excessive and illegal use, the university has a vested interest in establishing policy to prohibit unlawful behavior and sanctions to address policy violations by members of the U-M community.

Under the [Drug-Free Workplace Act](#) and the [Drug-Free Schools and Communities Act](#), the university is

required to have an alcohol and other drug policy and distribute this policy annually to all employees and students. This policy must outline the university's prevention, education, and intervention efforts, as well as the consequences that may be applied by both the university and external authorities for policy violations. The law also requires that individuals be notified of possible health risks associated with the use and abuse of alcohol and other drugs, and sources of assistance for problems that may arise as a result of use.

U-M ALCOHOL & OTHER DRUGS

[Michigan law](#) prohibits the dispensing, selling, or supplying of drugs or alcoholic beverages to a person under 21 years old. Employees, students, faculty, and campus visitors may not unlawfully manufacture, consume, possess, sell, distribute, transfer or be under the influence of alcohol, illicit drugs, or controlled substances on university property, while driving a university vehicle or otherwise engaged in university business. The only exception to this policy is that individuals of legal age may consume alcohol on university property in a manner consistent with university policy and State of Michigan law. University property, as defined in this policy, includes all buildings and land owned, leased, or used by the university, and motor vehicles operated by employees, including personal motor vehicles, when used in connection with work performed for or on behalf of the university. The university prohibits the storage of consumable alcohol on university property except (a) as allowed explicitly in licensed locations or (b) in private residences if the storage of consumable alcohol is expressly permitted by the building use rules applicable to the location of the residence.

Any person taking prescription drugs or over-the-counter medication is personally responsible for ensuring that while taking such drugs or medications, he or she is not a safety risk to themselves and others while on university property, while driving a university or privately owned vehicle, or while otherwise engaged in university business. It is illegal to misuse prescription medication, i.e., continue to use medication when the prescription is no longer valid, use prescribed drugs contrary to the prescription, or give or sell prescribed drugs to another person. Misusing prescription drugs can result in conviction with jail time.

Any person caught misusing alcohol or other drugs is subject to all applicable Michigan Laws and/or any university disciplinary process as a student or employee.

THE UNIVERSITY OF MICHIGAN IS A SMOKE-FREE CAMPUS

Combustible tobacco use is prohibited on all campus-owned property, facilities, and university-owned vehicles. Additionally, electronic cigarettes, e-cigarettes, Juul electronic nicotine delivery systems (also known as vaping) or any other lit smoking device (a) are expressly prohibited (i) on the premises of the U-M Health System, University of Michigan Dental School and the University Health & Counseling Service and (ii) in the seated locations of Michigan Stadium and (b) are prohibited in Michigan Housing facilities as outlined in the U-M Community Living at Michigan guidelines. Please refer to the [Tobacco-Free Campus](#) website for more information.

U-M ALCOHOL & OTHER DRUG PREVENTION STRATEGIES

U-M uses evidence-based strategic interventions, collaboration, innovation, and the incorporation of the [Model of Well-being](#) to reduce harmful consequences of alcohol and other drug use by:

- Providing education and awareness activities.
- Offering substance-free social, extracurricular, and public service options.
- Creating a health-promoting normative environment.
- Restricting the marketing and promotion of alcohol and other drugs.
- Limiting the availability of alcohol and other drugs.
- Developing and enforcing campus policies and laws to address high-risk and illegal alcohol and other drug use.
- Providing early intervention and referral for treatment.

PARENT-FAMILY COMMUNICATION PROGRAM

The [Family Education Rights and Privacy Act](#) (FERPA) governs the release of and access to student education records. Section 952 of the 1998 Amendments to the Higher Education Act of 1965 clarified that institutions of higher education are allowed (but not required) to notify parents if a student under the age of 21 at the time of notification commits a disciplinary violation involving alcohol or a controlled substance.

Because of the health and safety risk inherent in alcohol and other drug misuse, U-M will notify parents/family of first-year students under the age of 21:

- If a student has committed an AOD violation accompanied by other serious behavior, such as needing medical attention, significant property damage, or driving under the influence.

- If a student has had an AOD incident that resulted in transport to the hospital or jail.
- If a student has had more than one AOD-related violation of the U-M Alcohol & Other Drug Policy.

Please refer to wolverinewellness.umich.edu/parent-family-communication for more information.

For more detailed information on all the U-M alcohol & other drug prevention strategies, contact Wolverine Wellness at (734) 615-7694.

Marijuana/Cannabis possession and use remain illegal under federal law. They are categorized as an illicit substance under the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendment of 1989. In addition, pursuant to U-M's Alcohol and Drug Policy (SPG 601.29), U-M employees, students, and visitors may not unlawfully manufacture, consume, possess, sell, distribute, transfer or be under the influence of alcohol, illicit drugs, or controlled substances on university property or at any site where university work is performed.

UNIVERSITY SANCTIONS

U-M ANN ARBOR CAMPUS

The use or abuse of alcohol and other drugs also increases the risks for behavioral and social problems such as negative effects on academic work performance; conflicts with co-workers, classmates, family, friends, and others; conduct issues resulting in disciplinary action, including loss of employment or dismissal from an academic program; and legal problems resulting in ticketing, fines, and imprisonment.

The laws of the State of Michigan and U-M's policies prohibit the consumption or possession for personal consumption of alcoholic beverages by persons under the age of 21 years. Further, Michigan laws and university policies prohibit the sale, service, or giving of alcoholic beverages to persons under the age of 21. U-M's policies, local ordinances and laws, state laws, and federal laws also prohibit the unlawful possession, use and/or distribution of illicit drugs and alcohol.

Violation of university policies will be subject to campus disciplinary review and action, as follows:

- **Students:** The university community has established expectations for nonacademic student conduct under the Statement of Student Rights and

Responsibilities (The Statement). The Statement is administered by Student Life staff, who are charged with facilitating the resolution process used to determine responsibility. Student Life staff work with parties to determine appropriate educational and restorative measures and sanctions. These measures cover a wide range of educational assignments and obligations, including but not limited to suspension and expulsion from the institution. Housing Student Conduct and Conflict Resolution (HSCR) maintains responsibility for expectations listed under the Community Living at Michigan Policy. HSCR staff coordinate appropriate accountability procedures for resolving alleged violations.

- **Student Organizations:** Policy violations by recognized student organizations of the Student Organization Code of Conduct, which includes the Alcohol and Other Drug Policy, will be handled through the Student Organization Advancement and Recognition (SOAR) process. This process is administered through the [Center for Campus Involvement](#). Specific violations of the Interfraternity Council (IFC), Multicultural Fraternity and Sorority (MFSC), National Pan-Hellenic Council (NPHC), or Panhellenic Association (Panhel) bylaws by an affiliated fraternity or sorority will be heard through the Greek Activities Review Panel (GARP).
- **Staff and Faculty:** Sanctions for violations by faculty and staff are governed by policies within individual departments and any applicable guidelines set by university regulations (Regents' Bylaw 5.09, [Standard Practice Guide 201.12](#)), appropriate collective bargaining agreements, and other applicable policies or procedures. Appropriate sanctions may include verbal or written warnings, a mandated rehabilitation program, probation, suspension, and termination. In each case, there are likely to be different circumstances relevant to understanding the situation and determining the appropriate sanction.

EXTERNAL SANCTIONS

Violations of laws and ordinances may result in misdemeanor or felony convictions accompanied by the imposition of legal sanctions, which include, but are not limited to, the following:

- Fines are determined under local, state, or federal laws.
- Imprisonment, including up to life imprison-

ment, for possession or trafficking in drugs such as heroin, cocaine, marijuana, and prescription drugs.

- Forfeiture of personal and real property.
- Denial of federal benefits such as grants, contracts, and student loans.
- Loss of driving privileges.
- Required attendance at substance abuse education or treatment programs.

A full description of federal sanctions for drug felonies can be found at [dea.gov/drug-information](https://www.dea.gov/drug-information).

This section is not intended as legal advice; consult with an attorney regarding your specific legal issues. For more information, please contact Student Legal Services at (734) 763-9920 or visit studentlegalservices.umich.edu.

STATEMENT OF STUDENT RIGHTS & RESPONSIBILITIES

The current version of the [Statement of Student Rights and Responsibilities](#) became effective July 18, 2024. It outlines 20 violations of university values. The complete Statement can be found at oscr.umich.edu/statement.

INTRODUCTION

The University of Michigan-Ann Arbor (the university) is dedicated to supporting and maintaining a scholarly community. This community promotes intellectual inquiry through vigorous discourse as its central purpose. Values that undergird this purpose include civility, dignity, diversity, education, equality, freedom, honesty, and safety. When students are admitted to the university, they accept the rights and responsibilities of membership in the university's academic and social community.

As members of the university community, students are expected to uphold the university's previously stated values by maintaining a high standard of conduct. Because the university establishes high standards for membership, its standards of conduct, while falling within the limits of the law, may exceed federal, state, or local requirements.

Within the university, entities (such as schools and colleges; campus, professional, and student organizations) have developed policies that outline standards of conduct governing their constituents and sometimes provide procedures for sanctioning violations of those standards.

This Statement of Student Rights and Responsibilities (the Statement) does not replace those standards;

nor does it constrain the procedures or sanctions provided by those policies. This Statement describes possible behaviors inconsistent with the values of the university community; it outlines procedures to respond to such behaviors; and it suggests possible sanctions/interventions intended to educate and safeguard members of the university community.

UNIVERSITY ORDINANCE

The Regents of the university maintain local rules and regulations in an [Ordinance to Regulate Parking and Traffic, and to Regulate the Use and Protection of the Buildings and Property of the Regents of the University of Michigan](#). These regulations include, among other topics, alcohol use and possession, disorderly conduct, fire setting, and possession of weapons.

WEAPONS

ARTICLE X

Article X applies to all property owned, leased, or otherwise controlled by the Regents of the University of Michigan, for which the Regents of the University of Michigan have the constitutional or statutory authority to enact ordinances, and applies regardless of whether the individual has a concealed weapons permit or is otherwise authorized by law to possess, discharge, or use any device referenced below.

- No person shall, while on any property owned, leased, or otherwise controlled by the Regents of the University of Michigan, possess any firearm, dagger, dirk, stiletto, knife with a blade over 3 inches in length, pocket knife opened by a mechanical device, iron bar, or brass knuckles.
- No person shall discharge or otherwise use any device listed in or on any property owned, leased, or otherwise controlled by the Regents of the University of Michigan.
- No person shall use university property, including university-owned, leased, bailed, loaned, or otherwise possessed 3D printers, to manufacture, in whole or in part, any firearm or ammunition without the express written permission of the Executive Director of the DPSS.

A person who violates this article is guilty of a misdemeanor and upon conviction, punishable by and upon conviction, punishable by imprisonment not to exceed ninety days, and/or a fine of not more than five hundred dollars or both.

FIRE & LIFE SAFETY

No person shall disable, discharge, or activate any portable or fixed fire extinguishing system, device, or life safety warning system, except as necessary during emergencies, authorized maintenance, drills, or prescribed testing.

No person shall silence or disable a life safety warning system except at the official direction of an employee of DPSS or applicable campus safety department, fire department in charge of the scene, the appropriate University Fire Marshal, or their designee, or university maintenance personnel authorized to service fire alarm systems.

No person shall remove, tamper with, or otherwise disturb any fire hydrant, fire detection device or system, and/or any life safety alarm system, fire suppression system, or other fire appliance except for the purpose of extinguishing a fire, training purposes, recharging, making necessary repairs, or when otherwise approved.

Violation of this article is guilty of a misdemeanor, and upon conviction, shall be punishable by imprisonment not to exceed ninety days and/or a fine of not more than five hundred dollars.

The Ordinance is enforced by DPSS. Depending on the violation, a person who violates the regulations is guilty of a misdemeanor or a civil infraction.

The complete Ordinance may be found at: regents.umich.edu/governance/regents-ordinance.

STATE LAWS

The State of Michigan laws can be found in the Michigan Compiled Laws (MCL) and viewed at legislature.mi.gov.

SEXUAL ASSAULT – CRIMINAL SEXUAL CONDUCT MCL - § 750.520

In Michigan, the law regarding sexual assault is called the Criminal Sexual Conduct Act. It is gender-neutral and includes marital, stranger, date, acquaintance, and child sexual assault. Criminal Sexual Conduct is forcing or coercing an individual to engage in any non-consensual sexual contact or sexual penetration.

Sexual contact includes the intentional touching of the victim's or actor's intimate parts or the intentional touching of the clothing covering the immediate area of the victim's or actor's intimate parts, if that intentional touching can reasonably be construed as being for the purpose of sexual arousal or gratification, done for a sexual purpose, or in a

sexual manner for: revenge, to inflict humiliation, out of anger.

Sexual penetration means sexual intercourse, cunnilingus, fellatio, anal intercourse, or any other intrusion, however slight, of any part of a person's body or of any object into the genital or anal openings of another person's body, but emission of semen is not required.

Consent is not an element of criminal sexual conduct that prosecutors are required to disprove beyond a reasonable doubt. Instead, consent is an affirmative defense available for defendants who are charged with committing criminal sexual conduct under some of the circumstances provided for.

There are four degrees of criminal sexual conduct. First and third degrees involve forced or coerced penetration.

- [First Degree](#) – MCL § 750.520b: felony punishable by imprisonment for life.
- [Second Degree](#) – MCL § 750.520c: felony punishable by imprisonment for not more than 15 years.
- [Third Degree](#) – MCL § 750.520d: felony punishable by imprisonment for not more than 15 years.
- [Fourth Degree](#) – MCL § 750.520e: misdemeanor punishable by imprisonment for not more than two years and/or \$500 fine.

DOMESTIC VIOLENCE (INCLUDES DATING VIOLENCE) MCL § 750.81

Domestic Violence is an assault or assault and battery of a spouse or former spouse, an individual with whom they had a dating relationship, an individual with whom they had a child in common, or a resident or former resident of their household.

A **dating relationship** means frequent, intimate associations primarily characterized by the expectation of affectional involvement. This term does not include a casual relationship or an ordinary fraternization between two individuals in a business or social context. It is a misdemeanor punishable by jail for not more than 93 days and/or a \$500 fine.

Aggravated Domestic Violence is the same as above, with serious or aggravated injury, and is a misdemeanor punishable by imprisonment for not more than one year and/or a \$1,000 fine.

Stalking—MCL § 750.411h is a misdemeanor punishable by up to one year in the county jail and a \$1,000.00 fine. It is defined as two or more separate incidents of non-consenting contact between a

stalker and a victim. The acts must be done willfully and cause a reasonable person to suffer emotional distress and feel terrorized, frightened, intimidated, threatened, harassed, or molested.

Aggravated Stalking is a felony punishable by a sentence of up to five years in prison and/or a \$10,000.00 fine. Aggravated Stalking is defined as a violation of a Personal Protection Order, bail, probation condition, or a second offense.

SEX OFFENDER REGISTRY

UMPD, in accordance with state laws, maintains a list of registered convicted sex offenders who reside on campus.

A non-permanent resident of Michigan who is required to register shall report their status within ten days in person to the UMPD, if any of the following occur:

- The individual is or becomes an employee, contractual provider, employee of a contractual provider, or volunteer with U-M, and their position will require that they be present on the campus for 14 or more consecutive days or 30 or more total days in a calendar year.
- The status described above is discontinued.
- The individual is or enrolls as a student with the university, or the individual discontinues that enrollment.
- If the individual is a permanent resident of Michigan, they shall report their status in person to the local law enforcement agency having jurisdiction where their new residence is located.
- If the individual resides on campus (student residence halls and family housing units), then they must report their status to UMPD.
- Persons residing on university property outside the Ann Arbor campus will be directed to the local police agency that has overall jurisdiction.

The public can access the [State of Michigan Public Sex Offender Registry](https://michigan.gov/msp/services/sex-offender-reg) by following this link: michigan.gov/msp/services/sex-offender-reg and OTIS mdocweb.state.mi.us/otis2/otis2.aspx.



FIRE SAFETY REPORT

FIRE STATISTICS - ALARMS & DRILLS

2024 Alarm Tests/Drills		
Building by Location	Sprinkler System	2024 Fire Drills
Betsey Barbour, 420 South State St	Full	2
Cambridge House, 541 Thompson St	Full	2
East Quad, 701 East University Ave	Full	2
Fletcher Hall, 915 Sybil St	Full	1
Helen Newberry, 432 South State St	Full	2
Henderson House, 1330 Hill St	Full	1
John P. Cook Law Quad, 551 S. State St	Full	2
Martha Cook, 906 South University Ave	Full	2
Munger Graduate Residences, 540 Thompson St	Full	2
North Quad, 105 South State St	Full	2
South Quad, 600 E. Madison St	Full	2
West Quad, 541 Thompson St	Full	2
Alice Lloyd, 100 Observatory St	Full	2
Couzens Hall, 1300 E. Ann S	Full	2
Markley Hall, 1503 Washington Heights	Full	1
Mosher Jordan, 200 Observatory St	Full	2
Oxford Housing, 603-627 Oxford Rd	Full	1
Stockwell Hall, 324 Observatory St	Full	2
Baits Houses, 1420-1441 Hubbard	Partial	1
Bursley Hall, 1931 Duffield St	Full	2
Northwood Housing	None	0
Fifth Street Houses and Buildings*	None	0

All fire drills were completed while the residents' halls were occupied.

**buildings, apartments, and houses with no full building fire alarm systems*

FIRE STATISTICS - RESIDENCE HALLS

Residence Halls, Fire Statistics: 2022, 2023, and 2024					
Date/Time	Location	Nature/Cause	Injuries	Deaths	Damage Costs
04/27/2024 12:25 a.m.	Baits II	Unintentional- over-loaded washing machine	0	0	\$10
04/25/2024 11:00 a.m.	Mosher-Jordan, Hill Dining	Unintentional- cooking	0	0	\$0
03/29/2024 6:50 a.m.	East Quad	Unintentional- cooking	0	0	\$0
3/21/2024 2:20 p.m.	East Quad	Unintentional- cooking	0	0	\$0
9/26/2023 1:49 p.m.	Mosher-Jordan	Unintentional- cooking	0	0	\$0
8/13/2023 9:55 a.m.	South Quad	Unintentional- cooking	0	0	\$0
7/9/2023 6:25 p.m.	East Quad	Unintentional- overloaded dryer	0	0	\$900
4/14/2023 12 p.m.	Mosher-Jordan	Unintentional- unknown cause	0	0	\$10
12/13/2022 12:40 p.m.	Betsy Bourbour	Unintentional- stuffed animal in microwave	0	0	\$15
12/2/2022 11:12 p.m.	Markley	Intentional- paper on bulletin board started on fire	0	0	\$0
11/24/2022 8:50 p.m.	East Quad	Unintentional- cooking	0	0	\$0
11/11/2022 8:27 a.m.	South Quad	Unintentional- cooking	0	0	\$0
10/24/2022 7:43 a.m.	Baits II	Unintentional- electrical	0	0	\$5,000
10/12/2022 9:06 a.m.	North Quad	Unintentional- cooking	0	0	\$0
10/11/2022 10:15 p.m.	Couzens	Unintentional- cooking	0	0	\$0
7/23/2022 6:10 p.m.	Northwood Housing	Unintentional- electrical/cooking	0	0	\$1,000
7/12/2022 4:47 p.m.	Bursley	Unintentional- electrical	0	0	\$500
4/14/2022 11:55 p.m.	East Quad	Unintentional- heating pad in microwave	0	0	\$10
4/9/2022 11:30 p.m.	West Quad	Intentional- paper on bulletin board started on fire	0	0	\$0
3/7/2022 3:26 p.m.	West Quad	Unintentional- electrical	0	0	\$15
1/30/2022 7 a.m.	East Quad	Unintentional- chemical	0	0	\$0
1/17/2022 10:30 a.m.	Mosher Jordan	Unintentional- electrical	0	0	\$0
1/12/2022 8:53 p.m.	Northwood Housing	Unintentional- towel left on lamp and ignited	0	0	\$25
1/9/2022 12:30 p.m.	East Quad	Unintentional- cooking	0	0	\$0

*In 2024 there were no fires reported in Betsy Barbour, Cambridge House, Fletcher Hall, Helen Newberry, Henderson House, John P. Cook Law Quad, Martha Cook, Munger Graduate Residences, North Quad, South Quad, West Quad, Alice Lloyd, Couzens Hall, Markley, Oxford Housing, Stockwell Hall, Bursley Hall, Northwood Apartments, and the Fifth Street buildings, apartments, and houses.

[The Department of Environment, Health & Safety \(EHS\)](#) is the delegated authority having jurisdiction for fire safety on university-owned properties, and as such is responsible for the application and implementation of fire & life safety codes applicable to university facilities and operations.

All fires should be reported to DPSS by calling 911 or activating a fire alarm pull station. All building occupants must exit the building as quickly as possible when an alarm sounds or fire or smoke is visible. Re-occupancy will be allowed once an all-clear is issued by fire, police, or security personnel.

RESIDENCE HALLS FIRE SAFETY TIPS

Every residence hall is protected by code-compliant fire alarm and protection systems, which include hard-wired intelligent smoke detectors and automatic fire sprinkler systems in each residential sleeping space. Additional horns, speakers, strobes and sounder bases help notify occupants in other common areas. Each fire alarm system has a 24-hour battery backup power. Upon activation, all fire alarm systems report to DPSS Dispatch Operations.

Every residence hall, including stairwells, corridors, and individual residential rooms, is equipped with a fire-rated door assembly in each fire-rated enclosure. Each residential corridor also has one or more fire extinguishers, which are checked monthly.

Please be aware that no open flames are allowed on a university campus, including inside residence halls or apartments, except on stoves. In addition to the general fire safety tips, please also:

- Report all damaged, vandalized or missing fire safety equipment to Housing Security.
- Read your hall's fire safety information and understand your evacuation route. Instructions are posted on the inside of your room door.
- Never pull a fire alarm without an emergency. It is a violation of state law and can endanger the lives of emergency responders and others.
- Comply with residence hall fire safety policies and guidelines to help reduce the likelihood of accidental fire. Never participate in any activity that can create a fire hazard.
- Do not bring an electric mobility device (e-bikes, scooters, hover or skateboards, etc.) within any university facility.
- Do not cover smoke detectors or fire safety equipment. It is a Michigan Housing policy violation.
- Do not tamper with or damage the sprinkler heads located throughout your residence hall.

It is a Michigan Housing policy violation.

- Do not remove or tamper with the sprinkler head, cage, or any system part.
- Do not hang anything from the sprinkler head, cage or any part of the system, including the pipes.
- Keep a clearance of 18" around sprinkler heads, including those located in closets.
- Keep sources of heat away from the sprinkler heads.
- Avoid hitting the sprinkler heads when moving items.
- Do not engage in sports or horseplay that could result in anything striking a sprinkler head anywhere in the residence hall. It may activate the system.

Fire Safety at our Northwood Apartments, South 5th Avenue Houses and Apartment Buildings, including the houses listed in the Clery Geography, University Property section.

In addition to the general fire safety tips, please also:

- Never leave the apartment/house when food is cooking on the stove or in the oven.
- Do not disconnect or otherwise disable apartment fire alarms.
- Never use aluminum foil to line stoves, burners, cupboards or walls. Trapped grease can cause a fire. It is also a potential breeding ground for pests.
- Do not use charcoal or propane grills inside the apartment.
- Never leave charcoal grills with hot coals unattended.
- Never empty charcoal coals into the dumpster without first dousing them with water or ensuring they are completely cooled.
- Do not store flammable or explosive substances in the apartment or storage area.
- Check the condition of the fire extinguishers by checking the pressure indicator gauge and plastic seal.
- Do not leave clothes dryers running when no one is in the apartment. Clean the lint trap after each use.
- Make regular visual inspections of gas appliances. The flame on furnaces, stove pilots and burners should be blue. A mostly yellow flame indicates that the fuel is not burning completely and could be a potential source of carbon monoxide.
- Do not use open-flame cooking appliances, such as gas ranges, ovens, or kerosene heaters, or

- unvented space heaters, to heat your home.
- Avoid wearing loose-sleeved clothing when cooking or working around an open flame.
- Do not block furnace air intakes. Allow a minimum of three feet of clearance around these appliances. Gas furnaces need sufficient oxygen to burn properly.
- Keep personal property at least three feet away from the hot water tank and furnace (outside the yellow line in Northwood IV or V).
- Do not attach anything to or hang anything from plumbing, fixtures, air ducts or electrical lines.

FIRE EVACUATION

Fire can spread rapidly, leaving as little as a few minutes to escape safely after the alarm sounds. Know the escape route for your building and your department's or family's meeting place. When a fire alarm sounds in a U-M facility, you must:

- Immediately exit the building.
- Close the doors behind you while exiting (if safe to do so). If you are unable to safely exit your space, ensure all doors are closed and shelter in place. Call 911 to report your situation and follow the instructions provided by the 911 operator.
- Walk to the nearest exit (do not use elevators).
- Gather at the designated assembly area.
- Notify DPSS or the Fire Department if you suspect someone is injured or trapped inside the building.
- Only re-enter the building after DPSS, police, or the Fire Department gives the "all clear."

Every occupant of a building must evacuate the building when a fire alarm is activated.

FIRE & LIFE SAFETY, FIRE SETTING & FALSE ALARMS

Under Article XIII of the Regents' Ordinance, "No persons shall make use of open flames, flame effects, incense, or any pyrotechnic device before a proximate audience without prior approval in writing by the applicable University Fire Marshal or their designee". In addition, it violates state law to knowingly or willfully activate or relay a false fire alarm. This includes all U-M Resident Halls.

Violation of the state law shall be regarded as a misdemeanor and may result in imprisonment for not more than one year and a fine of \$500.00 or less. In addition, these actions break the [Statement of Student Rights and Responsibilities](#).

Information about fire safety systems and rules in the residence halls can be viewed on the [Housing website](#).

FIRE EXTINGUISHING SYSTEMS

For your safety and the safety of others at U-M, it is a good practice to know when to fight a fire, which fire extinguisher to use, and how to put out a fire. The first decision you must make when a fire occurs is to only fight a fire if:

- The fire is small and contained.
- You are safe from toxic smoke.
- You have a means of escape.
- Your instincts tell you it is okay. However, if any of these criteria change, sound the alarm and evacuate the area immediately.

The university does not expect an employee, visitor, or guest to extinguish a fire; it is always supported if someone is comfortable doing so safely. Our priority is for people to be safe in all incidents of smoke and fire and to evacuate the area.

"Special Hazards" fire extinguishing systems are used in U-M buildings that include:

- Certain fire hazards that standard automatic sprinkler systems cannot effectively control or extinguish.
- Equipment or operations that, upon the application of water, may cause excessive collateral damage or an interruption of critical operations.

For some of these locations, a special hazards fire extinguishing system may be employed using one of the following fire suppression agents:

- A non-water, "clean agent" or an inert gas agent.
- Carbon dioxide (CO2).
- Dry chemicals.
- Foam.

U-M departments that have a special hazard fire extinguishing system installed must ensure:

- The special hazard fire extinguishing system is in proper operating condition.
- The affected building occupants have been provided with pertinent health and safety information.

For more information about the health and safety of the fire suppression agent used in special hazard fire extinguishing systems, call EHS Fire Safety at (734) 647-1142 or visit their [website](#).

VIOLATION PENALTY

A violation of this Article XIII Section 1(a) through 1(g) is guilty of a misdemeanor, and upon conviction, shall be punishable by imprisonment of not more than ninety days and/or a fine of not more than five hundred dollars or both. A violation of this Article XIII Section 1(h) through 1(j) shall constitute a civil infraction and shall be punishable by a fine of not more than one hundred dollars.

SAFETY, FIRE TRAINING, & EDUCATION PROGRAMS

Training at the University of Michigan (U-M) is critical for ensuring personnel safety. Environment, Health & Safety (EHS) offers online training presentations, instructor-led training, and customized training. Some training is required based on your work at the university and the specific hazards you might encounter as a part of your job. You must register for and complete these courses. Other voluntary training can be accessed through the EHS [Multimedia Resources](#) Web page.

Any training requests can be made by contacting EHS. Additional information can be found at the EHS [website](#).

For Safety/Environmental Concerns (734) 647-1143, 7:00 a.m. – 4:00 p.m.

After-hours emergency contact is available through DPSS (734) 763-1131 or by phone at 911.

HANDLING HAZARDOUS MATERIAL EMERGENCIES

The most important thing you can do to help in a hazardous material emergency is to be prepared. As part of your routine operation, you should know the hazards associated with the materials you work with and what immediate steps to take if you or a co-worker is exposed. You should also know the locations of fire extinguishers, first aid kits, emergency eye wash stations, and showers.

The most important thing to do in an emergency is call 911 as soon as possible, evacuate if necessary, and provide as much of the following information as you can:

- Exact location of the incident and its surroundings (e.g., storm drains).
- Name of the material spilled and the amount.
- Any known injuries.
- Any noticeable release into the environment.
- A safe location where you can meet with emergency crews.

For minor spills in your work area, perform cleanup if:

- You have received appropriate training for the materials involved.
- You have access to the necessary personal protective equipment.
- You have access to the equipment required to clean up the materials.

If you have been contaminated, remain at your location if it is safe to do so. Minimize your movement to avoid spreading contamination.

For additional information, consult [U-M's Hazardous Materials Management group](#) in Environment, Health and Safety.

By being prepared and knowing what actions to take in an emergency, you can make your work area a safer place.



CAMPUS & LOCAL RESOURCES

UNIVERSITY OF MICHIGAN COUNSELING & PSYCHOLOGICAL SERVICES

UNIVERSITY HEALTH & COUNSELING (UHC) COUNSELING & PSYCHOLOGICAL SERVICES (CAPS)

- 📍 Michigan Union, 530 South State St., Suite 4079, Ann Arbor, MI 48109-1308
- 📞 (734) 764-8312
- ✉️ CAPS-UofM@umich.edu
- 🌐 uhc.umich.edu

CAPS provides free, confidential psychological services for currently enrolled U-M undergraduate and graduate students. These services include support for students experiencing a crisis or urgent situation. If help is needed to determine what service fits your needs, CAPS can be consulted.

FACULTY & STAFF COUNSELING & CONSULTATION OFFICE (FASCCO)

- 📍 2076 Administrative Services Building, 1009 Greene St. Ann Arbor, MI 48109
- 📞 (734) 936-8660
- ✉️ fascco@umich.edu
- 🌐 fascco.umich.edu

The Faculty and Staff Counseling and Consultation Office (FASCCO) supports and assists university staff and faculty in resolving personal or work-related concerns. Through a range of sensitive and innovative services, FASCCO seeks to enhance the emotional health, well-being, and job performance of university community members. By providing confidential and professional counseling, coaching, training, and consultation services to staff, faculty, retirees, benefit-eligible adult dependents, and departments, FASCCO helps individuals develop and foster strengths and resiliency to enhance their personal and professional lives.

DEAN OF STUDENTS

- 📍 3100 Michigan Union, 530 S. State St., Ann Arbor, MI 48109-1308
- 📞 (734) 764-7420
- ✉️ deanofstudents@umich.edu
- 🌐 deanofstudents.umich.edu

Dean of Students staff members are available to individually support students and help manage any disruptions to their Michigan experience. Staff members can also talk with parents/families, faculty, and staff about available resources and work together to develop a student support and assistance plan.

Staff members in the DOS Office can discuss particular needs in relation to the following issues (among others):

- Academic concerns.
- Financial concerns, including emergency funding.
- Physical or mental health concerns.
- Campus climate concerns.
- Off-campus housing concerns or questions.
- Concerns for personal well-being.
- Direct referrals to other campus and community health and well-being resources.

UNIVERSITY & COMMUNITY RESOURCES

INFORMATION & TECHNOLOGY SERVICES

- 📍 Arbor Lakes Building 3, 4251 Plymouth Rd., Ann Arbor, MI 48105-3640
- 📞 (734) 764-HELP or (734) 764-4357
- 🌐 its.umich.edu

The Information Technology User Advocate, a department of Information and Technology Services, investigates reports of violations of the responsible use of computing resources at the university and works within the university community to ensure that specific information technology policies are followed. Users should contact the User Advocate if they suspect abuse of university computing resources, including the following:

- Harassing messages.
- Spam sent using an umich.edu email address.
- Digital copyright infringement.
- Misappropriation of computing resources for commercial use.

INTERNATIONAL CENTER

- 📍 1500 Student Activities Building, 515 East Jefferson St., Ann Arbor, MI 48109
- 📞 (734) 764-9310
- ✉️ icenter@umich.edu
- 🌐 internationalcenter.umich.edu

The U-M International Center provides various services to assist international students, scholars, faculty, and staff at U-M and U-M American students seeking opportunities to study, work, or travel abroad.

MICHIGAN MEDICINE, THE OFFICE OF COUNSELING & WORKPLACE RESILIENCE

- 📍 Med Sci I Bldg, C-wing, 1301 Catherine St., 5124 (5th Floor), Ann Arbor, MI 48109
- 📞 (734) 763-5409
- ✉️ counseling@med.umich.edu
- 🌐 hr.umich.edu/benefits-wellness/health-well-being/mental-emotional-health/mental-health-counseling-consultation-services/michigan-medicine-office-counseling-workplace-resilience

The Michigan Medicine Office of Counseling & Workplace Resilience (OCWR) is a short-term counseling, consultation, and coaching service. Our services are confidential, at no cost, and available to all Michigan Medicine faculty, staff, and their immediate families. The OCWR staff can help faculty and staff navigate personal and workplace concerns. Support is provided for all faculty and staff, whether they are struggling with the big issues of life or are overwhelmed by each day's demands.

THE OMBUDS OFFICE

- 📍 3100 Michigan Union, 530 S. State St., Ann Arbor, MI 48109-1349
- 📞 (734) 763-3545
- ✉️ umstudentombuds@umich.edu
- 🌐 ombuds.umich.edu

The Office of the Ombuds at the University of Michigan is where all students are welcome to talk confidently about any campus issue, concern, problem, or dispute. You may contact us anytime—as a first step, as a last resort, or anywhere. We are here when you need us, so come and share your concerns. We will help you evaluate your situation and plan your next step—if you want to take one.

STAFF OMBUDS OFFICE

- 📍 Locations:
 - 1220 S. University Ave., Suite 211, Ann Arbor, MI 48104
 - 5126 Med Sci I, Ann Arbor, MI 48109
- 📞 (734) 936-0600
- ✉️ staffombuds@umich.edu
- 🌐 staffombuds.umich.edu

The Office of the Staff Ombuds promotes a civil and inclusive university community by providing independent, confidential, impartial and informal conflict resolution services to all non-bargained-for staff on the Ann Arbor, Dearborn and Flint campuses and at Michigan Medicine. We are dedicated to fostering

a culture of healthy, safe and open dialogue and facilitating cooperative problem-solving resolution.

FACULTY OMBUDS OFFICE

- 📍 4001 Palmer Commons, Ann Arbor, MI 48109-2218
- 📞 (734) 763-2707
- ✉️ facultyombuds@umich.edu
- 🌐 facultyombuds.umich.edu

The Office of the University Ombuds receives faculty complaints, concerns, and questions about alleged acts, omissions, improprieties, and broader problems, and works to ensure a fair, equitable, and expeditious resolution. The Ombuds may make an informal inquiry, request relevant documentation, review matters received, offer options for resolution, make referrals, and mediate disputes independently and impartially. In addition, the Ombuds serves as a resource for information, communication, and referrals, and makes recommendations for constructive change when university policies or procedures generate conflicts or concerns. The Office adheres to professional standards of practice established by the International Ombudsman Association.

SEXUAL ASSAULT PREVENTION & AWARENESS CENTER (SAPAC)

- 📍 4130 Michigan Union, 530 S. State St., Ann Arbor, MI 48109-1308
- 📞 Phones:
 - (734) 764-7771
 - 24-hour crisis line: (734) 936-3333
- ✉️ sapac.umich.edu

SAPAC is the designated office at the U-M to provide services around issues of sexual assault, interpersonal violence, stalking, and sexual harassment.

SPECTRUM CENTER

- 📍 530 S State St., Room 3020, Ann Arbor, MI 48109
- 📞 (734) 763-4186
- ✉️ spectrumcenter@umich.edu
- 🌐 spectrumcenter.umich.edu

Spectrum Center is a campus resource center dedicated to serving and supporting the University of Michigan community, focusing on gender and sexuality. Our center is a "home away from home," where students can find friends, get support, and learn more about themselves and others.

STUDENT LEGAL SERVICES

- 📍 715 North University Ave., Suite 202, Ann Arbor, MI 48109
- 📞 (734) 763-9920
- ✉️ studentlegalservicesinfo@umich.edu
- 🌐 studentlegalservices.umich.edu

Student Legal Services (SLS) is a full-service law office. Services are only available to currently enrolled U-M Ann Arbor campus students. Staff have a wide range of experience and knowledge of the law and are familiar with local courts. Discussions with SLS attorneys and their staff are protected by attorney/client privilege. Without your written consent, we will not discuss your case with your parents, friends, spouses, or U-M.

UNIVERSITY HEALTH & COUNSELING SERVICE (UHC)

- 📍 UHC, 207 Fletcher St., Ann Arbor, MI 48109-1050
- 📞 Information: (734) 764-8320
- ✉️ ContactUHC@med.umich.edu
- 🌐 uhc.umich.edu

UHC is a health care clinic and wellness resource on the central campus. Appointments are required for most medical services. UHC can handle minor emergencies, but is not equipped to handle major medical emergencies. Call for nurse advice, day or night, which may prevent a trip to UHC or the ER.

SAFEHOUSE CENTER

- 📍 4100 Clark Rd., Ann Arbor, MI 48105
- 📞 Phones:
 - Business Office: (734) 973-0242
 - 24-hour helpline: (734) 995-5444
- ✉️ info@safehousecenter.org
- 🌐 safehousecenter.org

SafeHouse Center is a private, non-profit organization working to end domestic violence and sexual assault in Washtenaw County. This program offers emergency shelter (open 24 hours), legal advocacy, crisis intervention, advocacy, residential and non-residential counseling, drop-in support groups, children's programs, and follow-up services. Services are free to those who live or work in Washtenaw County.

SOS COMMUNITY SERVICES

- 📍 Resource Center, 114 N. River St., Ypsilanti, MI 48198
- 📞 (734) 485-8730
- ✉️ info@soscs.org
- 🌐 soscs.org

SOS Community Services is a non-profit organization dedicated to preventing and ending family homelessness in Washtenaw County. SOS helps families find housing and employment, provides support to children, and connects them with basic needs.

POLICE DEPARTMENT OVERSIGHT COMMITTEE

- 📍 3003 S. State St., Suite #2005, Ann Arbor, MI 48109-1281
- 📞 (734) 647-7292
- ✉️ pdoversight@umich.edu
- 🌐 hr.umich.edu/umpd

The U-M Police Department Oversight Committee is comprised of six members who are nominated and elected by their peers for two-year terms. The committee considers grievances by persons against police officers or the police department. The committee may prepare and make recommendations concerning such grievances to the executive director of DPSS, including recommendations for disciplinary measures against a police officer who was found responsible for misconduct in office.

OFFICE OF MULTI-ETHNIC STUDENT AFFAIRS (MESA)

- 📍 530 S State St., Room 3000, Ann Arbor, MI 48109
- 📞 (734) 763-9044
- ✉️ mesa.uofm@umich.edu
- 🌐 mesa.umich.edu

MESA is prepared for social listening and new ways to bring students into the community. They are available for consultation on various social, cultural, and educational programming for students.

WILLIAM MONROE TROTTER MULTICULTURAL CENTER

- 📍 428 S. State St., Ann Arbor, MI 48109
- 📞 (734) 763-3670
- ✉️ TrotterMC.Info@umich.edu
- 🌐 trotter.umich.edu

The Trotter Multicultural Center serves as a campus facilitator, convener, and coordinator of intercultural engagement and inclusive leadership education initiatives for U-M students. The center serves as an open and inclusive facility that fosters intercultural engagement and strengthens connections between and among communities.

EQUITY, CIVIL RIGHTS, & TITLE IX (ECRT)

- 📍 2030 Administrative Services, 1009 Greene St., Ann Arbor, MI 48109-1432
- 📞 (734) 763-0235
- ✉️ ecrtoffice@umich.edu

ECRT provides a mechanism for responding to complaints of harassment and discrimination as well as oversight of and support for the university's compliance efforts in the areas of equal opportunity, sexual and gender-based misconduct, harassment and discrimination prevention, and compliance with all applicable state and federal civil rights laws.

OFFICE OF STUDENT CONFLICT RESOLUTION (OSCR)

- 📍 100 Student Activities Building, Ann Arbor, MI 48109-1316
- 📞 (734) 936-6308
- ✉️ oscr@umich.edu
- 🌐 oscr.umich.edu

OSCR provides various programs and services designed to support a safe, just, and peaceful community. They help U-M students learn how to manage and resolve conflict peacefully. OSCR offers a full spectrum of conflict resolution pathways. OSCR staff members are available to consult with faculty, staff, and students regarding conflict resolution programs and services.

INSURANCE & CLAIMS ADMINISTRATION

- 📍 3050 Wolverine Tower, 3003 S. State St., Ann Arbor, MI 48109-1289
- 📞 Phones:
 - Office: (734) 764-2200
 - Anonymous Tip Line: 1-800-863-1355 (to report fraud, personal injury, theft, and arson)
- 🌐 finance.umich.edu/treasury/ica

Insurance & Claims Administration assists the university's operating units, faculty, and staff with managing risk created by programs and activities. RMS provides resources, counseling, training, and insurance designed to protect against or mitigate losses to the campus community's people, facilities, and other assets.

WORK CONNECTIONS

- 📍 G300 Wolverine Tower, 3003 S. State St., Ann Arbor, MI 48109-1289
- 📞 Phones:
 - (734) 615-0643
 - Toll-Free: (877) 869-5266
- ✉️ Work.Connections@umich.edu
- 🌐 workconnections.umich.edu

Work Connections is an integrated disability management program to help employees and Supervisors should be notified when an employee is impacted by an injury or illness that prevents them

from working. All work-related injuries and illnesses should be reported to Work Connections within 24 hours.

VISA & IMMIGRATION ASSISTANCE

INTERNATIONAL CENTER

- 📍 1500 Student Activities Building, 515 E. Jefferson St., Ann Arbor, MI 48109-1316
- 📞 (734) 764-9310
- ✉️ icenter@umich.edu
- 🌐 internationalcenter.umich.edu

Students, faculty, and staff sometimes have questions about how various actions (e.g., a reduction in course load, a change in work circumstances) may impact their visa or immigration status. People who have been victims of certain crimes may qualify for immigration relief or be eligible to file an immigration visa petition under the VAWA provisions of the Immigration and Nationality Act. Private and confidential information about visa and immigration status is available from the International Center (IC) for both the primary visa holder and any individuals in a dependent immigration status. You should feel free to involve an advocate when contacting the IC. You may be referred to external immigration counsel for certain questions.

Violent crimes may qualify for immigration relief or be eligible to file an immigration visa petition under the VAWA provisions of the Immigration and Nationality Act. Private and confidential information about visa and immigration status is available from the International Center (IC) for both the primary visa holder and any individuals in a dependent immigration status. You should feel free to involve an advocate when contacting the IC. You may be referred to external immigration counsel for certain questions.

STUDENT FINANCIAL AID

OFFICE OF FINANCIAL AID

- 📍 2500 Student Activities Building, 515 E. Jefferson St., Ann Arbor, MI 48109
- 📞 (734) 763-6600
- ✉️ financial.aid@umich.edu
- 🌐 finaid.umich.edu

Information about financial aid matters is available from the Office of Financial Aid or the individual university unit that administers the particular scholarship or other financial aid form. Since there can be extenuating circumstances in these matters, students are encouraged to involve an advocate, such as SAPAC (734) 764-7771, when contacting one of these offices, to ensure that the office has all the information necessary to provide an accurate response.

2025

Ann Arbor Campus



UNIVERSITY OF MICHIGAN BOARD OF REGENTS

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NONDISCRIMINATION POLICY STATEMENT

The University of Michigan, as an equal opportunity employer, complies with all applicable federal and state laws regarding nondiscrimination. The University of Michigan is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, height, weight, or veteran status in employment, educational programs and activities, and admissions. Inquiries or complaints may be addressed to the Equity, Civil Rights & Title IX Office, 2030 Administrative Services Building, Ann Arbor, Michigan 48109-1432, 734-763-0235, TTY 734-647-1388, ecrtooffice@umich.edu. For other University of Michigan information, call 734-764-1817.